the evolvetrust
Ambitious Futures

The Brunts Academy

APPLICATION PACK

Job Title:
Cleaning Operative

at
Brunts Academy
Member of
The Evolve Trust



Welcome



Thank you for your interest in The Evolve Trust and The Brunts Academy.

We are committed to providing exceptional learning opportunities and outstanding educational outcomes for all our pupils in the Mansfield locality and beyond. Our aim is for every child and young person to benefit from a world class education, one which inspires our schools' communities to achieve more than they thought possible. Our commitment to these aims is evident through our working practices, which focus on making the difference to the life chances of all our pupils and students.

Academy staff and students work and learn together as our practice is continuously improved to bring about the changes required to deliver on our ambitious aims. As a Trust, we prioritise achievement and inclusion by valuing individuals. We meet these priorities by excelling in putting in place, for both students and staff, personalised learning pathways and pastoral care that seeks to address barriers to learning experienced by anyone.

If you share our vision and would like to be considered for this position, I look forward to receiving your application.

Claire-Marie Cuthbert
Chief Executive Officer

The Evolve Trust is a values-driven organisation and is passionate about improving children's life chances through quality education regardless of postcode and starting points.

Established in 2014, The Evolve Trust is an innovative and award-winning group of academies serving the town of Mansfield and the surrounding areas. The Trust includes a secondary, primary and special schools and currently educates around 2000 students aged between 3 and 18. Every school within the group is unwavering its vision:

"To open minds, creating opportunities for all to believe in themselves, achieve their potential and develop the skills needed to succeed and enjoy life."

Chief Executive Officer, Claire-Marie Cuthbert, has been recognised for her commitment to social mobility and improving life chances of young people through quality first teaching and outstanding leadership. She has co-authored books and many articles and journals on Teaching and Learning as well as various pieces on transformational leadership. She is passionate about people development and sharing her expertise.

Research is at the heart of The Evolve Trust. The Trust acts as a training hub to support its academies in understanding evidence in key areas, and how it can be used effectively as part of a programme of professional development for staff. The Evolve Alliance publishes termly journals, which celebrate best practice and innovation and hosts a number of national thought leadership conferences.

Principals contribute to both conferences and the journal and it is an expectation that they contribute to educational debate at a national level, supporting the Trust's vison and values.

More on the Trust's wider contributions can be found here: https://www.evolvetrust.org/staff-development-/contribution_to_the_/

Leadership is key to stimulating innovation, driving change and to delivering results in a rapidly changing educational landscape. The Headship Institute is The Evolve Trust's flagship Development Programme and combines theory and practice to help refine leadership skills and purpose in line with the Trust's strategic focus. There is also the opportunity to gain a NPQEL.



Our Values



5 Core Values and associated behaviours which run through all The Evolve Trust's work.

These values support the development of children as reflective learners within a calm, caring, happy and purposeful atmosphere. They permeate the whole curriculum and act as the basis for social, emotional, spiritual, and moral development.

Evolve wants four things from you

1. Live and breathe our core values every single day - **we expect all staff to live and breathe the Evolve A.I.I.R.E.**
2. Demonstrate the behaviours which underpin these values
3. Exceptional performance in your role.
4. Commitment to our strategic objectives.

Strategic Aims

1. To raise attainment and continually improve pupil progress through increasing the quality of provision in all our schools.
2. Staff engage in professional development activities that enable them to flourish and demonstrate impact on teaching and learning.
3. Develop new partnerships to provide further opportunities for our pupils and staff and to ensure the Trust remains a 'capacity giver' to the wider community.
4. To build a strong infrastructure which is financially viable and sustainable.



Why work for Evolve?

"The opportunities that I have been presented with have allowed me to, not only develop my own educational practice, but they have allowed me to see the Evolve Trust as a place I want to further my career in and become a well-established member of the family."

Craig Foster, Trust Lead for The Arts

Our staff really matter to us; our expectations are high and in return we believe in personal and professional development and a culture where staff are recognised and valued for their commitment and dedication. There are many career opportunities for new and existing staff who demonstrate inspiration and dedication to shaping future generations.

- Learning and development support with your own continuous professional development.
- A relentless focus on ever increasing your understanding in Teaching and Learning.
- Opportunities to engage with several networks to further develop yourself.
- The opportunity to undertake research into various aspects of teaching and learning and lots more...

"I am extremely appreciative and grateful for all the amazing opportunities I have had at the Trust to develop and grow. Ambition is one of our core values and I feel it is imperative our students see that in staff also. We are encouraged to step outside of our comfort zones and learn."

Natalie Aveyard,
Principal at The Bramble Academy

In addition to offering you **one of the most rewarding careers ever**, we also offer:

- A competitive salary.
- Regular training and development programmes tailored to your very own learning needs.
- Opportunities for career progression within school and across the Trust should you wish.
- An open and collaborative working environment where everyone is valued.
- Your very own mentor.
- A detailed induction programme.

The Brunts Academy

The Brunts Academy is a popular and oversubscribed, high achieving secondary school with a great tradition of success. We believe that an outstanding education develops our students academically, socially and morally, giving them the knowledge and skills to be successful at school and in life.

We also feel it is important for our young people to develop outside of the classroom and we offer a wide range of enrichment and extra-curricular opportunities to help prepare our students for the next stage of their education, training or employment.
Located in Mansfield, The Brunts Academy is a secondary school that sits in the heart of the community (1480 pupils, 11-18).

Curriculum

At the Brunts Academy we are committed to providing a purposeful and empowering curriculum that fully prepares our students for the next steps in their educational journey, as well as the challenges of the wider world. A curriculum in which core skills are at the heart of all we do and in which our young people are engaged and excited to learn. The curriculum is designed to recognise student's prior learning, provide first-hand learning experiences, allow students to develop interpersonal skills, build resilience and become creative, critical thinkers.

Our curriculum embraces the community in which it is situated, recognising local history, heritage, geographical and business links and most importantly, the high aspirations of all our students.

The Heart of the Community

The Brunts Academy is at the heart of its community. The school works alongside parents, carers, trustees and agencies and the local community to support our young people; enabling them to develop and grow within the community and in building together a real sense of identity within The Brunts Academy.



The Role

The Evolve Trust is seeking a bright, energetic and enthusiastic individual, driven by their values and a desire to make a difference.

Specific Duties:

- To work to defined cleaning processes, using allocated chemicals and powered equipment to ensure site building cleaning specification is met.
- To assist in emergency cleans as and when required (e.g. following flooding), returning site to acceptable standard as soon as possible.
- To provide effective and efficient liaison with site representatives in order to deliver excellent standards of customer care.
- To assist in maintaining cleaning standards in line with site requirements.
- This job description indicates the main areas of activity for this post. From time to time, however, other tasks/duties may be required but these will fall within the general area of responsibility and grade of the post. Any changes of a permanent nature will, following consultation with the employee, be included in the job description in specific terms and re-issued to you.

Terms of Appointment

Cleaning Operative at Brunts Academy

- Status: 15 hours per week, all year round
- Salary: £7525 per year
- Start date: As soon as possible



The Trust will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.


evolvetrust
The Brunts Academy
THIS IS NOT FOR YOU
Unless you are prepared to live and breathe our core values.
Unless you are passionately committed to social mobility.
Unless you go the extra mile for disadvantaged families.
Unless you want to change the status quo.



How to Apply

For more information about this role, please contact our HR Manager, Jaime Revill-Jessop at JRevill-Jessop@evolvetrust.org

To apply, please download and complete The Evolve Trust application form from: https://www.evolvetrust.org/work-with-us/vacancies/

Referees will not be contacted without the express permission of candidates and only if you are shortlisted for an interview.

Please be aware that by contacting The Evolve Trust about this role, or applying, your data will be held in accordance with our Privacy Policy

the evolve trust

Ambitious Futures



The Brunts Academy

BA

TheBeechAcademy

The Harlow Academy

Ex Glande Quercus