

Role: Co-Headteacher

Location: The Lancaster School, Birchwood Estate, Lincoln

Salary: L10-16

Contract Type: Permanent, 2 days per week

Start Date: January 2025

About Us:

The Lancaster School is a vibrant, diverse, and caring infant and nursery school situated in the heart of the Birchwood estate, to the south of the beautiful cathedral city of Lincoln. We are committed to providing an outstanding education to children aged 3 to 7, fostering a love of learning, and nurturing each child's development in a safe, happy, and stimulating environment.

The Opportunity:

We are seeking a dynamic and dedicated Headteacher who will work closely with our substantive headteacher to lead the school forward. The successful candidate will inspire and unite our committed staff, ensuring the continued delivery of a broad, balanced, and creative curriculum that places reading, writing, and mathematics at its core, while also emphasising personal, social, and emotional well-being.

Why Join The Lancaster School?

Joining The Lancaster School offers the opportunity to work with a supportive and committed team of staff and governors in a welcoming, inclusive, and stimulating environment. As part the [Forest Skies Federation](#), we place the local community at the heart of our education and provide ample opportunities for professional growth and career development, and the chance to make a meaningful difference in the lives of our children.

Key Responsibilities:

- Provide professional leadership and strategic direction, upholding the school's ethos and values.
- Foster a culture of high expectations, ensuring the highest educational standards for all pupils.
- Lead on the implementation of a creative and engaging curriculum, supporting both academic and personal growth.
- Work collaboratively with staff, parents, governors, and the wider community to ensure the best outcomes for our children.
- Maintain and develop a safe, inclusive, and enriching school environment.

What We Are Looking For:

- Qualified Teacher Status (QTS) with a proven track record of successful senior leadership experience within a primary school.

- A commitment to continued professional development and a passion for lifelong learning.
- Experience across EYFS, KS1 and/or KS2 curriculum.
- Strong understanding of the primary curriculum and the ability to lead with integrity, inspiration, and creativity.
- Ability to work effectively in partnership with our existing headteacher, staff, governors, parents, and the local community.
- Commitment to safeguarding and promoting the welfare of children.

Application Process:

Interested candidates are encouraged to explore our school's website and learn more about our ethos and values www.lancaster.lincs.sch.uk

To request the recruitment pack, including the job description and person specification, and an application pack, please email Dianne Smith, School Business Manager;
Dianne.Smith@forestsksies.co.uk

For an informal discussion with the Chair of Governors or to arrange a visit, please contact the school office at 01522 685078.

Closing Date for Applications: Monday 16th September 2024

Interviews: Tuesday 24th September 2024

The Lancaster School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. An enhanced DBS check will be required for the successful candidate.