



Person Specification

Post Title: Co-ordinator of Sports and Cover Supervisor

Characteristics	Essential	Desirable	Evidence
Qualifications	<p>A levels/BTECs in related subjects.</p> <p>Coaching qualifications in at least one sport.</p>	<p>Has further qualifications or in-service training.</p> <p>Degree</p>	<p>A, I</p> <p>A</p>
Experience and Knowledge	<p>Demonstrates recent and regular coaching with school age students.</p> <p>Experience of providing effectively for the individual needs of all children through adapted teaching/coaching, differentiation and a variety of learning strategies.</p> <p>Excellent Practitioner.</p> <p>Understands health and safety procedures.</p> <p>Good knowledge and understanding of the changes in the sports curriculum/rules/regulations</p> <p>Knowledge of and commitment to educational inclusion, anti-racism and equity.</p> <p>Demonstrates organisational/leadership skills and qualities in current or previous employment</p>	<p>Experience teaching KS3</p> <p>Has experience of pastoral work e.g. as a Form Tutor.</p>	<p>I, R</p> <p>A, I</p> <p>I, R</p> <p>A, I</p> <p>A, I</p> <p>A, I</p> <p>I, R</p>
Skills	<p>Excellent verbal and written communication skills.</p> <p>Ability to communicate with parents and carers.</p> <p>Ability to work effectively as part of a team.</p> <p>Ability to break down information so it can be easily relayed.</p>	<p>An interest in innovation and professional development.</p> <p>Confident in using ICT.</p>	<p>A, I</p> <p>R, I</p> <p>I</p> <p>A, I</p>

A-Application

I-Interview

R-Reference

	<p>Able to maintain a calm manner and clarity of thought in a classroom environment.</p> <p>Be well organised, forward thinking and be able to problem solve.</p>		
<p>Personal Attributes</p>	<p>Committed to the wellbeing of children and young people.</p> <p>Patient and has the ability to relate to young people.</p> <p>Passionate, enthusiastic and positive.</p> <p>Willingness to learn.</p> <p>Willingness to contribute fully to the extracurricular life of the school.</p>	<p>A sense of humour which enables pupils to enjoy the subject.</p> <p>Good leadership skills.</p>	<p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A, I, R</p>