

Personal Specification – Phase Leader

	Essential	Desirable
Teaching Qualification	<ul style="list-style-type: none"> • Qualified Teacher 	
Teaching and learning	<ul style="list-style-type: none"> • Quality class teaching-willing to learn from and work with others • Excellent classroom behaviour management • A creative approach to teaching and learning. • Experience of working with children with SEND • Ability to support parent/carers to improve outcomes for their children • A proven record of raising achievement • Confident to use technology • Knowledge of assessment, pupil tracking and target setting • Experience of successful coordination of a curriculum subject that has had a whole school impact 	<ul style="list-style-type: none"> • Experience and knowledge of teaching maths mastery • Have a good understanding of expected progression in EYFS • Have experience of leading the teaching and learning of a phonics programme • Have experience of leading English across the school
Leadership	<ul style="list-style-type: none"> • Excellent organisational skills • Effective communicator both verbally and in written form • Ability to motivate and inspire others 	<ul style="list-style-type: none"> • Experience of leading others
Professional Attributes	<ul style="list-style-type: none"> • Evaluative and reflective • Ability to learn from others in the team and to provide support as necessary. • Ability to be flexible and implement new initiatives • Experience of engaging parents and carers in their child's learning 	<ul style="list-style-type: none"> • Experience of effective working with governors
Personal Skills	<ul style="list-style-type: none"> • Sense of humour • Excellent interpersonal skills • Innovative, problem solver • A positive 'can do' approach • Enthusiastic and passionate about teaching • Warm and approachable to parents • Team player 	<ul style="list-style-type: none"> • Ability to bring own personal interests to our community

