

Moordown St John's CE Primary School

Vacancy	Communication Support Worker
Salary	Grade 5 (SCP 12 – 15) for BSL level 3 (£13.69 to £14.41 per hour) Grade 6 (SCP 16 – 22) BSL level 6 (£14.66 to £16.26 per hour) Full time equivalent per annum (£26,421 - £31,364)
Type of Contract	Fixed term (linked a specific pupil)

Moordown St John's CE Primary School is seeking to appoint a Communication Support Worker on a fixed term contract of 30 hours per week from 3rd June 2024 (term-time only plus INSET days).

Working hours will be: 08.30 – 15.00 Monday to Friday (less .5 hours for lunch break)

We are looking for a highly motivated and BSL level 3 qualified (as a minimum) communication worker to support a profoundly deaf child in our mainstream school, who has just begun learning spoken English and who uses British Sign Language to communicate.

If you have experience of working with adults or children who are deaf, we would love to hear from you.

Key tasks will include:

- Bridge the communication barrier between a pupil who uses British Sign Language and hearing peers/adults, to ensure inclusion
- Deliver teacher input through combining British Sign Language and speech in all curriculum areas
- Adapt activities, resources and materials to ensure inclusion of pupil
- Develop and progress pupil's expressive and receptive sign and spoken English

Applications may be made online via the Dorset Council vacancies website:

<https://jobs.dorsetcouncil.gov.uk/>

Information packs may be downloaded from the school website or are available from the School Office either by collection or by sending a large stamped addressed envelope (with large letter stamp attached) to the school address (see below).

This School values the diversity of our workforce and welcomes applications from all sectors of the community.

The School is committed to safeguarding, preventing radicalisation and promoting the welfare of children and expects all staff to share this commitment. If successful, you will be required to undergo vigorous pre-employment checks including Enhanced DBS clearance in line with the Government's safer recruitment guidelines.

This role is UK based and your Right to Work will need to be established as part of the appointment process.

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)) provide that when applying for certain jobs and activities, certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during

job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

The School will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.

For further information please contact	Kerri Chant
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Email	k.chant@st-johns.bournemouth.sch.uk
School website	www.st-johns.bournemouth.sch.uk
Closing date	23.30 on Friday 10 th May
Provisional interview date	Thursday 23rd May