



Inspiring all to learn, care and share

Statham Primary School
Warrington Road
Lymm
WA139BE
Telephone: 01925 752142
Website: www.stathamprimary.co.uk

Communication Support Worker Permanent

GRADE: 2 (SCP 2-3 £23,656-£24,027)

HOURS: 32.5 hours per week (Term Time only) 830-3pm (30 min lunch break)

To provide bespoke communication support to D/deaf children and young people. This will include interpreting/translating information in British Sign Language (BSL), Sign Supported English (SSE) and/or other agreed communication methods e.g. lip speaking, visual aids and scribing/note taking as necessary as part of an inclusive communication approach, inclusive of physical and general care and basic classroom management techniques and provide general support to the teacher in the management of pupils and the classroom.

Statham Primary School is strongly committed to a culture of respect and equality which enables all children to feel safe, secure, happy and empowered to learn. We are an inclusive one form entry primary school and are a founder member of The Beam Educational Trust. We are an enthusiastic, welcoming and committed staff who put children and learning at the heart of everything we do. Our children are motivated, enthusiastic and friendly and we have great relationships with supportive parents and the wider community.

Statham Primary School offers

- A supportive and friendly team of staff and governors
- A warm and welcoming environment
- Opportunities for personal and professional development
- Enthusiastic, happy children who are keen to learn
- A risk benefit culture promoting positive outdoor learning and play

We are seeking to appoint a communication support worker who can

- Take a lead role in facilitating communication of a young person, using a total

communication approach (including for example, BSL/SSE/visual/speech) with peers and the wider school community, promoting deaf awareness.

- Encourage use of assistive technology and other learning aids.
- Participate in training activities to upskill, maintain and develop skills required to support students.
- Liaise with colleagues, parents/carers and outside agencies and attend meetings and reviews as required.
- Maintain effective records, documents and reports on students ongoing progression to inform teacher reports and record keeping.
- Contribute to the development of services and support for the Deaf young person as required.
- Establish good working relationships with pupils, acting as a role model
- Implement personal programmes, including social, health, physical, hygiene, first aid and welfare matters
- Be aware of and respond appropriately to individual pupil needs ensuring effective interaction
- Provide specific support to pupils dependent upon their individual needs ensuring their safety whilst supporting access to learning activities
- Promote inclusion and acceptance of all pupils
- Encourage pupils to interact with others and engage in activities led by the teacher
- Promote safe-esteem and independence
- Work with other professionals as deemed appropriate
- Deliver support programmes written by professionals

Application forms, job descriptions and person specifications are available from the school website – www.stathamprimary.co.uk and should be returned to the Headteacher, Mrs Jane Rooney either by post or by email statham.office@thebeamtrust.co.uk

Closing date for applications is 12 noon Friday 29th August 2025

Interviews to take place Tuesday 2nd September/Wednesday 3rd September 2025

The Beam Trust is an equal opportunities employer.

We are committed to safeguarding our pupils and each other. The successful applicant will be required to apply for a Disclosure and Barring Service Check. Further details can be found at

www.homeoffice.gov.uk/dbs