



Community Governors for Growing Multi Academy Trust Excelsior Multi Academy Trust

Positions Available at Turves Green Primary School, Green Meadow Primary School, Heath Mount Primary School, Parkfield Community School and Highters Heath Community School



Voluntary - 4 Year Fixed Term Fractional Hours

Excelsior MAT has a supportive culture which is designed to support employees to achieve their full potential. Our culture is based around *'High Expectation, High Support and Low Threat'*

Together, we share a mission to improve educational standards across Trust schools, and work in collaboration to deliver our goals.

At Excelsior we believe excellent teachers change lives

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together
Alone you are good, together we are amazing.

Aspiring from the start
Where ambition begins on day one.

OUR VISION

Our Schools to be outstanding beacons of equality, where pupils succeed in a safe, innovative, and vibrant learning community.

OUR VALUES

Ensuring equality for all
Equality, first, foremost, forever.

Engaging learning
Unlocking minds every day.

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, The Meadows Primary School, Thorns Primary School, and Turves Green Primary School.



Excelsior's main aims are to:

- *Provide outstanding education through our values of equality, aspiration, and innovation.*
- *Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.*
- *Deliver a broad, balanced, and innovative curriculum of opportunity.*
- *Provide opportunities for pupils to develop resilience, compassion, and respect for all.*
- *Provide our communities with excellent schools.*

Core purpose of the role

There are voluntary Community Governor roles for our growing Multi Academy Trust for several of our schools within our Trust.

We welcome community governors who have a passion for achieving the best possible educational experience for the children in our local community. In addition, we want our community governors to work in a supportive but challenging way with the Senior Leadership of the school. As a community governor, you will play a particularly vital role in ensuring that the committee relates to, and is aware of the views of, parents and the local community.

To be a community governor you should have:

- A strong commitment to the role and to improving outcomes for children.
- Good inter-personal skills, curiosity, and a willingness to learn and develop new skills.

Expectations of governors:

The governing body has a vital role to play in making sure every child receives the best possible education. This is achieved by ensuring that governors have the necessary skills and commitment to contribute to the effective governance and success of the school. The skills that governing bodies need will vary and will include personal qualities and capabilities, such as the ability and willingness to learn and work as part of a team. It is expected that governors will make use of the various training opportunities available to them and play a full part in the work of the governing body.

What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Excellent CPD opportunities.
- A fantastic supportive working environment.
- The opportunity to make a significant difference in the lives of children across the Midlands.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- Flexible working arrangements.

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact Linda Vaughan governance@excelsiormat.org.

How to apply:

Please visit our website: www.excelsiormat.org complete the online application and monitoring forms and submit it to: hr@excelsiormat.org.

If you have any queries, please email: hr@excelsiormat.org, do not send in CV's, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references is required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.

