**PERSON SPECIFICATION FOR THE POST OF**

**TEACHER OF COMPUTER SCIENCE**

**HURSTMERE SCHOOL**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE** |
| **Education and Training** | | | |
| Educated to Degree level or equivalent | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | App/Cert |
| Teaching qualifications | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | App/Cert |
| Evidence of participation in external professional development within the last 3 years |  | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) | App/Int |
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| **Experience** | | | |
| Evidence of successful teaching in a mainstream school (11 to 16) across ability range |  | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) | App |
| Full-time professional teacher experience |  | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) | App |
| Experience of the role of a form tutor |  | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) | App |
|  | | | |
| **Aptitudes (Abilities and Skills)** | | | |
| A secure knowledge and understanding of the concepts and skills essential for success for pupils in Computer Science | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| A secure subject knowledge for teaching Computer Science at KS3 & KS4 | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | App/Int/Ref |
| Good understanding of assessment for learning. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| The ability to use an imaginative range of teaching strategies to promote high expectations and high levels of challenge in the classroom. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| The ability to plan for progression in learning using intervention as necessary. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| The ability to establish a safe and purposeful working atmosphere that supports learning and in which pupils feel secure and confident. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| Willing to learn new skills. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| Prepared to undergo further training. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| Good communication skills, orally and in writing. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| Able to relate and interact with young people. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| Good interpersonal skills and able to work in a team. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| Ability to work to deadlines. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| Good organisational and administrative skills. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int/Ref |
| ICT literate. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | App |
| Ability to speak English with confidence and accuracy, using accurate sentence structure and vocabulary. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int |
| Ability to choose the right kind of English vocabulary for the situation in hand without a great deal of hesitation. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int |
| Experience of teaching the reformed GCSE specifications.. |  | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) | App/Int |
| Experience of being an examiner/moderator. |  | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) | App/Int |

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| **Additional Requirements** | | | |
| Personal commitment. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | App/Int |
| Prepared to take responsibility and use initiative. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int |
| Calm and able to manage difficult situations. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int |
| Energy and enthusiasm. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int |
| Willingness to contribute to the wider life of the school. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | App/Int |
| Reliable and punctual. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | App |
| Good health record. | [Image result for black tick symbol](https://www.bing.com/images/search?view=detailV2&ccid=279W8I6r&id=9E5D67BC588530E43A06F47FBC718EDEB68529A3&thid=OIP.279W8I6raFXv8pulMwJATgHaHa&q=black+tick+symbol&simid=608013504035622200&selectedIndex=0) |  | Int |

**App – Application** **Int – Interview**  **Ref – Reference**