

Computing Subject Teacher – Person Specification November 2024			
Qualifications	ESSENTIAL	DESIRABLE	
	Honours Graduate in Computer Science or related subject	Further accredited professional development (e.g. Masters Degree)	
	QTS		
<b>Knowledge and Understanding</b>	Secure subject knowledge of KS3 Computing & GCSE Computer Science	Subject knowledge of IT, iMedia, and A Level Computer Science	
	Understanding of how learning develops in your subject area		
<b>Experience</b>	The experience of successful teaching across the 11-16 age range.	Experience of teaching BTEC DIT, iMedia, and A Level Computer Science.	
	Experience teaching use of a range of Computing software.	Experience using Canva and Construct 3 (or similar software).	
	Demonstrable positive impact on learning and achievement in present post / placements.		
	Demonstrate a willingness to reflect on and develop your own practice and the impact on pupils' learning		
<b>Teaching and Learning</b>	<b>Ability To</b>		
	Teach across KS3-4.	Teach KS5.	
	Teach effective and engaging lessons which enable students of all abilities to succeed.		
	Use a range of teaching and learning strategies including effective differentiation and AFL		
	Use data perceptively to inform teaching and to plan appropriate interventions		
	Understand how to use assessment to monitor and enhance pupils' progress both in controlled assessment and classwork / homework.	Experience assessing IT and/or iMedia controlled assessment.	
	Develop and share resources in support of new curriculum developments.		
	Integrate literacy, numeracy and SMSC elements effectively into your teaching		
	Set and model high expectations for learning and behaviour		
	Promote a culture of inclusion		
	<b>Personal Qualities</b>	Enthusiasm for your subject area/s	Support extra-curricular opportunities for students e.g. code clubs.
		A good communicator	
		Able to forge positive relationships with students and colleagues	
	Able to work effectively as a member of a team		
	Supportive of the Christian ethos and values of the school		

	Well organised and with good time management.	
	Commitment to own CPD and willingness to develop professionally	
	Adaptable and flexible	Willing to teach a range of different courses.
	Resilient and able to cope with periods of stress and challenge	
<b>Statutory</b>	Full understanding of safeguarding requirements and how teachers promote the welfare of children.	Recent certified safeguarding training with an established provider.
	Able to obtain satisfactory clearance under Enhanced DBS and validated references.	
	Satisfactory evidence of Right to Work in the UK.	

*The Holy Trinity Church of England Secondary School is committed to safeguarding and promoting the welfare of children and young people and we cooperate with other agencies and initiatives at local and national level. We expect all staff and volunteers to share this commitment. Any successful job applicant will be required to undertake a Disclosure & Barring service check (formerly known as Criminal Records Bureau check) at an enhanced level, in line with all schools across West Sussex.*