

# Heathlands School, St Albans

Required for September 2022 (or sooner if possible)

## Computing Teacher for Deaf Children in KS3/4

**Want a new change and a different challenge,  
but still in your area of expertise?  
Consider joining our Outstanding School and becoming a  
Teacher for the Deaf!  
Full training will be provided via the school.**

**Salary Range: MPS/UPS fringe allowance and SEN points dependant on qualifications and experience**

We are seeking to appoint an enthusiastic, flexible and committed teacher to join a well-established team. You will need to have an innovative and engaging approach to lessons to facilitate access to the computing National Curriculum for deaf students. You should also be adept in monitoring and assessing to ensure the best possible progress.

A new 300MB wifi infrastructure has been installed and the school is looking to switch to the cloud. **To find out more about our exciting school please visit our website <https://heathlands.herts.sch.uk/>**

The successful candidate will have a commitment to developing outstanding practice and a passion for making a difference to the education and lives of our students by motivating and inspiring them to 'be the best that they can be'.

The successful candidate must be able to offer subject specialism up to GCSE level in Computing. The ability to offer a second subject is desirable. They will also be expected to have involvement in the wider life of the school including tutoring responsibility for a small group of students. Teachers who have experience and/or qualification to teach deaf children are invited to apply. Knowledge of British Sign Language or a commitment to work towards minimum BSL3 is essential.

Benefits include, laptops for all teachers, extensive staff development programmes including the opportunity for in house sign language training and qualification as a teacher of deaf children.

Heathlands is committed to safeguarding pupils and this post will require an enhanced DBS check. To apply for this position please return your application form and person specification form to: The Co-Head Teachers, Heathlands School, Heathlands Drive, St Albans AL3 5AY. Email: [head@heathlands.herts.sch.uk](mailto:head@heathlands.herts.sch.uk)

For an informal discussion please email [head@heathlands.herts.sch.uk](mailto:head@heathlands.herts.sch.uk) to arrange a telephone or facetime discussion.

**Closing Date: Friday 3 December 2021 at 12 noon**

## **Heathlands School**

### **Job Description**

|                            |   |
|----------------------------|---|
| <b>Post:</b>               | ICT Teacher   |
| <b>Salary:</b>             | Main Pay Scale plus up to two SEN points dependant of qualifications.   |
| <b>Purpose of the Job:</b> | To teach pupils within the school and to carry out such other associated duties as are reasonably assigned by the Co Headteachers |

### **Applicable Contract Terms and Duties:**

This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of duties set out in that document so far as relevant to the title and salary grade. The post is otherwise subject to the Conditions of Service for School Teachers in England and Wales and to locally agreed conditions of employment. Copies of the relevant documents are available at the school.

### **Accountabilities:**

The post holder is accountable to the Co-Headteacher for his/her teaching duties and responsibilities. The Line Manager will be the Curriculum Lead teacher who refers to the Deputy Head in the first instance. The Line Management system must be followed. The post holder is responsible for the supervision of the work of any classroom support staff they may have. The post holder is accountable for the education and welfare of children in accordance with the national conditions of service and the quality of learning and achievement of all pupils in the class in accordance with the school policies.

### **Responsibilities:-**

The particular responsibilities attached to the post of ICT teacher are as follows:-

- To teach, according to their educational needs, pupils assigned to him/her.
- To deliver the National Curriculum, differentiated to meet the needs of individuals and groups, and facilitate deaf children's access to this, their legal right.
- To act in accordance with the SEN policy and the Code of Practice.
- To aim for the highest standards of sign language communication and comply with the Communication Policy of the School.
- To take responsibility for the curriculum development of ICT.
- To maintain disciplines in accordance with the rules and disciplinary systems of the school.

- To contribute to meetings, discussions and management systems necessary to co-ordinate the work of the school as a whole.
- To ensure the implementation of the school's Equal Opportunities Policy.

### **Key Tasks.**

The Key tasks attached to the post of class teacher are:

- To set targets for pupil achievement and monitor / evaluate progress.
- To report to parents on the progress of pupils in allocated teaching groups.
- To mark class attendance registers.
- To follow the guidelines for lesson plans and student assessment and reporting as outlined in the school's documentation and to submit all such information to management on a regular basis.

### **Entitlements.**

- Annual Appraisal
- Training and development within the school's INSET programme.
- Appropriate professional support from the Senior Leadership Team.
- To be consulted before any change is made to this job description.

### **Knowledge, Experience and Training.**

- Qualification and experience in the teaching of ICT to at least GCSE level
- Experience of working with deaf children
- Knowledge of British Sign Language or a commitment to learn
- Effective communicator including high levels of written English
- Good interpersonal skills; the ability to work in a team, be flexible and liaise effectively with others
- Pro-activity in leading the development of the ICT Curriculum.