

## Job Advert: Cook, North Cornwall Academy

<b>Job Title:</b>	Cook	<b>Contract Type:</b>	Permanent
<b>Academy:</b>	North Cornwall Academy	<b>Start Date:</b>	4 <sup>th</sup> Sep 2023
<b>Location:</b>	Bodmin	<b>Reports To:</b>	Principal
<b>Salary:</b>	NJC4-6 £21,189 - £21,968 pro rata	<b>Apply by:</b>	16 <sup>th</sup> June, midday
<b>Hours:</b>	25hrs per week, Mon – Fri, flexible working hours, term time. Could be less than 25 hours for suitable candidate	<b>Interview Dates:</b>	26 <sup>th</sup> June
<b>Job Ref:</b>	NCAPA004		

### About the role

We are looking to appoint an outstanding Cook with experience of food preparation, ideally in an environment serving children and young people

Our ideal candidate will; have excellent teamwork and communication skills; the ability and enthusiasm to make a difference and be passionate about inclusion.

The main duties include:

- To prepare and cook all academy meals efficiently and in a timely manner, and maintain a clean, well maintained and stocked kitchen.
- To provide well balanced meals and nutritional menu choices. To work with pupils to prepare academy meals for all pupils and staff.
- To assist the delivery of outstanding lessons, leading to significant progression and attainment for all pupils through academy food.
- To actively implement the academy's behaviour policy and systems in order to assist the delivery of outstanding education to our pupils.
- Promote pupils' independence, self-esteem and social inclusion.

For a full list of duties, please see the job description.

Wave is dedicated to the safeguarding of children and Safer Recruitment Procedures will be followed. The position requires a satisfactory enhanced DBS check and an online check.



To apply please use our application form available on our website [Vacancies - Wave MAT](#) and submit this along with the equal opportunities form [here](#). We may close this vacancy early as we review applications as they are received, to ensure you are considered for this role please do not wait for the deadline to submit your application.

For any general questions contact us here or email us at [recruitment@waveedu.org](mailto:recruitment@waveedu.org)

## About the Academy

At North Cornwall Academy we work closely with all of the secondary and primary schools within our partnership to ensure the needs of those most vulnerable pupils are met.

Our curriculum is tailored to meet the needs of our pupils and staff work extremely hard to ensure pupils are given every opportunity to succeed and aspire. We work closely with a diverse range of outside agencies both statutory and voluntary so that our young people can access the support and guidance they need. The staff are very hardworking and creative and always go the extra mile with the young people on roll.

[North Cornwall Academy \(Bodmin\) - Wave MAT](#)

## Work with Wave: What's in it for you?

Pension Scheme	Cycle to Work Scheme
Employee Assistance Programme	Tech Scheme
Counselling	Free Will Writing Benefit
Occupational Health Services	Health & Wellbeing Champion
Professional Development & Training	Company sick pay dependent on service
Salary depending on experience	Free refreshments in workplace

## Wave Trust: What we believe and what we do

### Who We Are

Wave are an established and successful Multi Academy Trust, comprising of Alternative Provision Academies (APAs), Medical Academies (including Cornwall Partnership NHS Foundation Trust's child and adolescent mental health unit 'Sowenna') and a Special Academy.

We provide education for vulnerable pupils aged 4 – 19 across Devon and Cornwall. The Trust has a national reputation for the delivery of outstanding pupil outcomes including enabling pupils to access the most appropriate education setting and transition to

## Wave Multi Academy Trust

Central Office: 4 East Pool, Tolvaddon Business Park, Tolvaddon, Camborne, Cornwall. TR14 0HX

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employment, training and higher or further education. The Trust educates over 1000 pupils and employs over 350 members of staff.

### We Aim To

- Provide a balanced and broad curriculum that promotes the spiritual, moral, cultural, mental and physical development of pupils and prepares them for the opportunities, responsibilities and experiences of adult life.
- Give access to the National Curriculum; provide opportunities for external accreditation, and, for those pupils with specific learning difficulties, effective and personalised programmes.
- Ensure all pupils are supported to develop positive attitudes towards themselves and others. Promoting emotional well-being and self-esteem; helping our pupils to recognise their potential and work positively within their community.
- We will respect all pupils and encourage them to become active participants in their own learning, develop confidence, independence, self-esteem and express their needs and desires.
- Seek effective and positive working relationships with pupils' families, schools and other agencies.
- Enable effective outcomes for our pupils.

### Our Values

Evidence shows that the values we embody empower young people to succeed; these are the values we are looking for when we recruit new staff or work with new stakeholders.

#### BE POSITIVE

We value **positivity**, no matter what the circumstances. It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.

#### HAVE EMPATHY

We are kind, we have **empathy**. We consider the consequences of our decisions, large and small on those around us.

#### SHOW RESPECT

We conduct ourselves in ways that earn the trust of those around us. We **respect** each other and those we work with.

#### WORK AS ONE TEAM

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We depend on **teamwork** and the relationships we have. When we work together we are stronger. Together we will achieve more.

#### BE INCLUSIVE

Everybody is treated fairly and equally; no-one is marginalised or left behind. We are **inclusive**, we embrace the human spirit. We value diversity of people and thought.

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