

Job Advert: Cook, Penwith Academy

Job Title:	Cook	Contract Type:	Permanent
Academy:	Penwith Academy	Start Date:	ASAP
Location:	Penzance	Reports To:	Principal
Salary:	NJC4-6 £23,114 - £23,893 (FTE) Actual Salary Range £15,980 - £16,519	Apply by:	25 th May 2024, midday
Hours:	30 hrs per week, Mon-Fri Term Time	Interview Dates:	4 th June 2024
Job Ref:	PEN012		

About the role

We are looking to appoint an outstanding Cook with experience of food preparation, ideally in an environment serving children and young people

Our ideal candidate will; have excellent teamwork and communication skills; the ability and enthusiasm to make a difference and be passionate about inclusion.

The main duties include:

- To prepare and cook all academy meals efficiently and in a timely manner, and maintain a clean, well maintained and stocked kitchen.
- To provide well balanced meals and nutritional menu choices.
- Promote pupils' independence, self-esteem and social inclusion

For a full list of duties, please see the job description.

Wave is dedicated to the safeguarding of children and Safer Recruitment Procedures will be followed. The position requires a satisfactory enhanced DBS check and an online check.

To apply please use our application form available on our website [Vacancies - Wave MAT](#). We may close this vacancy early as we review applications as they are received, to ensure you are considered for this role please do not wait for the deadline to submit your application.

For any general questions contact us here or email us at recruitment@waveedu.org



About the Academy

Penwith Academy is a 40-place mixed sex academy for KS1 – KS4 pupils.

Serving the Penwith area including some of the most economically disadvantaged areas in Europe.

[Penwith Academy \(Penzance\) - Wave MAT](#)

Work with Wave: What's in it for you?

Pension Scheme

Employee Assistance Programme

Counselling

Occupational Health Services

Professional Development & Training

Salary depending on experience

Cycle to Work Scheme

Tech Scheme

Free Will Writing Benefit

Health & Wellbeing Champion

Company sick pay dependent on service

Free refreshments in workplac

Wave Trust: What we believe and what we do

Who We Are

Wave are an established and successful Multi Academy Trust, comprising of Alternative Provision Academies (APAs), Medical Academies (including Cornwall Partnership NHS Foundation Trust's child and adolescent mental health unit 'Sowenna') and a Special Academy.

We provide education for vulnerable pupils aged 4 – 19 across Devon and Cornwall. The Trust has a national reputation for the delivery of outstanding pupil outcomes including enabling pupils to access the most appropriate education setting and transition to employment, training and higher or further education. The Trust educates over 1000 pupils and employs over 350 members of staff.

We Aim To

- Provide a balanced and broad curriculum that promotes the spiritual, moral, cultural, mental and physical development of pupils and prepares them for the opportunities, responsibilities and experiences of adult life.
- Give access to the National Curriculum; provide opportunities for external accreditation, and, for those pupils with specific learning difficulties, effective and personalised programmes.

Wave Multi Academy Trust

Central Office: Unit 15-16 St Austell Business Park, Carclaze, St Austell, Cornwall PL25 4FD

Tel: 01209 211525 Email: enquiries@waveedu.org Website: www.waveedu.org

- Ensure all pupils are supported to develop positive attitudes towards themselves and others. Promoting emotional well-being and self-esteem; helping our pupils to recognise their potential and work positively within their community.
- We will respect all pupils and encourage them to become active participants in their own learning, develop confidence, independence, self-esteem and express their needs and desires.
- Seek effective and positive working relationships with pupils' families, schools and other agencies.
- Enable effective outcomes for our pupils.

Our Values

Evidence shows that the values we embody empower young people to succeed; these are the values we are looking for when we recruit new staff or work with new stakeholders.

BE POSITIVE

We value **positivity**, no matter what the circumstances. It is our intention to stay constructive, optimistic and confident both for and with our young people and their families.

HAVE EMPATHY

We are kind, we have **empathy**. We consider the consequences of our decisions, large and small on those around us.

SHOW RESPECT

We conduct ourselves in ways that earn the trust of those around us. We **respect** each other and those we work with.

WORK AS ONE TEAM

We depend on **teamwork** and the relationships we have. When we work together we are stronger. Together we will achieve more.

BE INCLUSIVE

Everybody is treated fairly and equally; no-one is marginalised or left behind. We are **inclusive**, we embrace the human spirit. We value diversity of people and thought.