



**Fantastic Opportunity!**  
**Cover Class Teacher – Music, Computing or MFL**  
**Excelsior Multi Academy Trust**



**The Meadows Primary School**

**Contract: Permanent**  
**Hours: Full Time**  
**Pay Scale: MPS – UPS**  
**Closing Date: 16<sup>th</sup> May 2025**  
**Interview Date: 23<sup>rd</sup> May 2025**  
**Starting Date: 1st September 2025**

The Meadows Primary School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging in learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

**OUR VALUES**

Succeeding together  
*Alone you are good, together  
we are amazing*

Aspiring from the start  
*Where ambition begins on  
day one*

**OUR VISION**

Our schools to be outstanding beacons of equality, where pupils succeed in a safe, innovative, and vibrant learning community.

**OUR VALUES**

Ensuring equality for all  
*Equality, first, foremost,  
forever*

Engaging learning  
*Unlocking minds every day*

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, The Meadows Primary School, Parkfield Community School, Thorns Primary School, and Turves Green Primary School.



# Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration, and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced, and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion, and respect for all.
- Provide our communities with excellent schools.

## Core purpose of the role

We are looking for an exceptional Cover Class Teacher at The Meadows Primary School: -

- Planning and preparing engaging learning for pupils.
- Teaching, according to their educational needs, the pupils assigned to her/him. This includes the setting of high-quality learning carried out by those pupils in school and elsewhere and providing appropriate feedback which moves learning forwards.
- Creating a stimulating classroom environment which encourages pupils to become independent learners.
- Assessing, recording, and reporting on the development, progress and attainment achieved by pupils to a range of audiences.
- Communicating and consulting, in accordance with current guidelines, with the parents/carers of the pupils she/he is assigned to teach.
- Managing pupil learning through using quality first teaching, in accordance with subject schemes of learning and policies, ensuring continuity and progression.
- Monitoring standards to challenge and support pupils as required.
- Facilitating and encouraging a learning experience which provides pupils with the opportunity to achieve their individual potential academically, socially and personally.
- To provide high quality PPA lessons across the primary age range in either music, MFL or computing.

## What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay
- Excellent CPD opportunities
- A fantastic supportive working environment
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements.

## Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact the HR Team – [hr@excelsiormat.org](mailto:hr@excelsiormat.org).  
Or contact The Meadows Primary School on 0121 675 3203.

## How to apply:

Please visit our website to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: [HR@excelsiormat.org](mailto:HR@excelsiormat.org). Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

*The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.*

