



Cover Supervisor – Person Specification

	Essential	A/I	Desirable	A/I
Education and Qualifications	<ul style="list-style-type: none"> GCSE Grade C or equivalent in English and Maths 	A	<ul style="list-style-type: none"> A level qualification or equivalent 	A
Professional Experience and Knowledge			<ul style="list-style-type: none"> Prior experience of working within a similar role Knowledge of changes to SEND 	A/I A/I
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> Excellent organisational, planning and interpersonal skills Ability to take initiative, lead, motivate, inspire and support students to achieve excellence Ability to ensure that technologies are used effectively to improve learning Able to use a range of strategies for creating a positive climate for learning 	A/I A/I A/I A/I	<ul style="list-style-type: none"> Knowledge and understanding of current curriculum developments Willingness to be involved in extended curriculum opportunities across the school 	A/I A/I
Personal Qualities	<ul style="list-style-type: none"> Ability to work collaboratively and effectively within a team environment Able to liaise appropriately and sensitively with colleagues, students, parents and carers A commitment to diversity and equality A professional approach in all areas of work A commitment to inclusive education A commitment to the safeguarding of children and young people 	A/I A/I A/I A/I A/I A/I		

*A = Application/ References; I = Interview/ In-Tray Tasks