



# The West Bridgford School



## Cover Supervisor Application Pack



Loughborough Road  
West Bridgford  
Nottingham  
NG2 7FA

Tel: 0115 9744488  
Email: [adminoffice@wbs.school](mailto:adminoffice@wbs.school)  
Website: [www.wbs.school](http://www.wbs.school)

## The West Bridgford School

**Mr T Peacock** B.Sc (Hons)  
Headteacher

13<sup>th</sup> February 2026

Dear Applicant,

Re: Cover Supervisor

Thank you for your interest in the above post. The Governors are seeking to appoint a Cover Supervisor.

Enclosed with this letter are the following:

Copy of the Advertisement  
Job Description

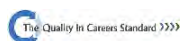
Applicants should return the application form (CV's are not acceptable), with a letter of application, by 12 noon Friday 06<sup>th</sup> March 2026.

Yours sincerely,

Staff Services Department

EAST MIDLANDS EDUCATION TRUST, A COMPANY LIMITED BY GUARANTEE.

REGISTERED IN ENGLAND AND WALES. COMPANY NO. 7530373 REGISTERED OFFICE: LOUGHBOROUGH ROAD, WEST BRIDGFORD, NOTTINGHAM NG2 7FA



# The West Bridgford School

Loughborough Road, West Bridgford, Nottingham, NG2 7FA

Head Teacher: Mr T Peacock

Tel: 0115 9744488

Email: [recruitment@emet.uk.com](mailto:recruitment@emet.uk.com)

Secondary Roll: 1814 including 455 in Post-16

Part of the East Midlands Education Trust



## Cover Supervisor

### Permanent

37 hours per week- Term-Time Only

Hours of Work: 08.00am – 4.00pm Mon-Thurs (3.30pm on Friday)

Scale 4 Points 9 to 12 £27,254 – £28,598 per annum- pro-rata,

(Actual salary £23,704 – £24,873 per annum)

We have an opportunity for an enthusiastic person who enjoys working with young people to join our Cover Supervisor team. The role involves managing students in a classroom and assisting them with work left by the subject teacher, as well as working with students one-to-one as a member of the Intervention Team. Duties could include careers support, college applications, subject support and mentoring etc.

You should be flexible and willing to contribute to various areas of the school as necessary.

The position may be suitable for someone looking to gain experience in a school environment, or someone who has worked with students in the past and is looking to use their skills to make further positive impacts.

Although the advertised post is full time, we would be willing to consider some flexibility for the successful candidate for example in accommodating part time and job share requests where possible.

The successful candidate will have to meet the requirements of the person specification in order to be offered the post and will be subject to an enhanced DBS check. The school is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment. We welcome applications regardless of age, gender, ethnicity or religion.

For further information, and an application pack, please visit our web site at [www.emet.academy/vacancies](http://www.emet.academy/vacancies) or email [recruitment@emet.uk.com](mailto:recruitment@emet.uk.com)

Only applications submitted on the school's application form will be considered. We do not accept applications through recruitment agencies.

Closing date for applications is at 12-noon, Friday 06<sup>th</sup> March 2026



## **JOB DESCRIPTION Cover Supervisor**

Grade:	Scale 4 Points 9-12
Salary:	£27,254 - £28,598 pro-rata (actual annual salary will be £23,704 - £24,873)
Responsible to:	Deputy Headteacher
Hours of work:	Monday to Thursday, 8:00am – 4:00pm, 8:00am – 3:30pm on Friday, with half an hour lunch, term-time only
Other information:	Appointments made are subject to the receipt of satisfactory references, confirmation of medical fitness for the post and an Enhanced DBS check.

The West Bridgford School is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment.

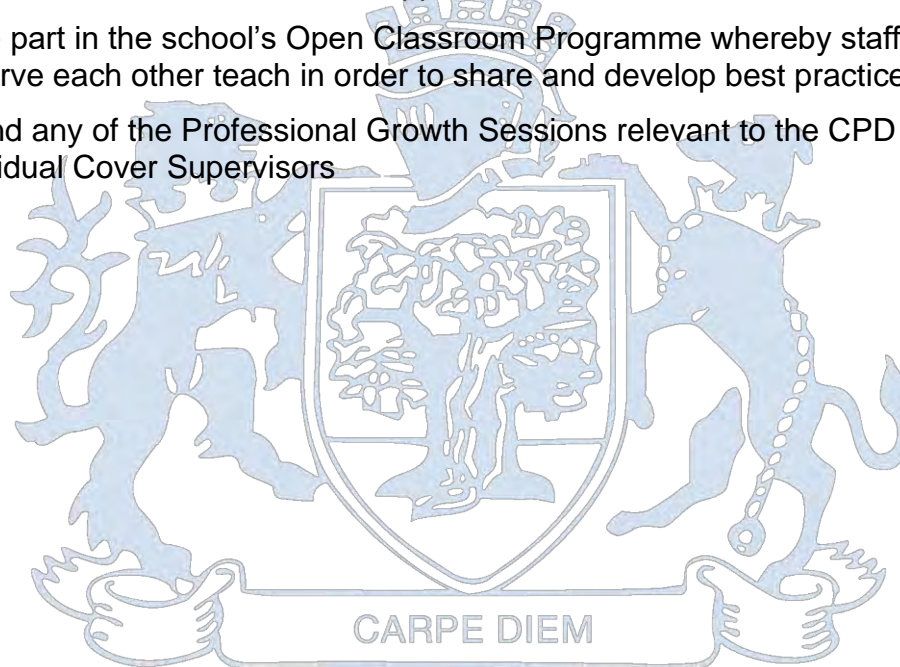
### **Duties and Responsibilities of a Cover Supervisor:**

1. Reporting to Deputy Headteacher
2. Liaison with the Heads of Department for work to be set
3. Supervising students on work left in accordance with the school policy
4. Responding to students about the work that has been set
5. Assisting with the management of student behaviour to ensure a constructive working environment
6. Collecting any work completed after the lesson and returning it to an agreed person / place
7. Supervising entry and departure of students in accordance with school policy
8. Leaving the room in good order at the end of the lesson
9. Recording and reporting attendance at lessons in accordance with school policy
10. Reporting back as appropriate using the school's agreed referral procedures on the behaviour of pupils during the class and any other issues arising
11. Dealing with any immediate problems or emergencies according to the school's policies and procedures
12. Respecting confidential issues linked to home/students/teachers/school work and to keep confidences as appropriate
13. Following school policies and procedures especially those relating to child protection and health and safety
14. Supervision of students before school, at lunchtime and at the end of the school day.

15. Supporting the Intervention Team in the Learning Centre.
16. Assisting in exam invigilation under the supervision of the Examinations Officer
17. Any other duties which may reasonably be regarded as within the nature of the duties and responsibilities / grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms following consultation with the recognised trade unions

Opportunities available to Cover Supervisors:

- Support/run an agreed extra-curricular club after school until 4.00pm
- Work with the Y11 Team to support in the writing and checking of CV's prior to Mock Interviews and Post 16 applications
- Take part in the school's Open Classroom Programme whereby staff can observe each other teach in order to share and develop best practice
- Attend any of the Professional Growth Sessions relevant to the CPD of individual Cover Supervisors



# PERSON SPECIFICATION

## Cover Supervisor

<b><u>Skills</u></b>	
Well organised	Essential
Good communication skills	Essential
Good planning skills	Essential
Good literacy and numeracy skills to GCSE grade C or equivalent	Essential

<b><u>Qualities</u></b>	
Suitable for work with children	Essential
Willingness to continue to learn the role	Essential
Ability to work as part of a team	Essential
Empathy to children and their varied needs	Essential
Commitment to maximising student achievement	Essential

<b><u>Education</u></b>	
Educated to GCSE level including A* - C in English and Maths or equivalent	Essential
Educated to Degree level or equivalent	Desirable

