



## What we can offer you

- Ethical leadership, professional trust and autonomy
- Free tea and coffee in our staff rooms
- Access to teacher training via Yorkshire Wolds Teacher Training
- Access to professional qualifications via the apprenticeship levy
- Opportunities to engage with extra-curricular activities
- Family friendly policies and opportunities for flexible working, with a trust commitment to continually look to ways to improve the work-life balance for our staff
- Free parking and good transport links
- Automatic membership of the East Riding Pension Scheme (support staff) and Teachers Pension Scheme with benefits including secure earnings linked pension and a lump sum death grant
- Recognition of continuous service if you join us from another school, academy or local government employer
- Cycle to work scheme offering savings of up to 32% on a bike and accessories
- Hot and cold snacks and meals available from our canteens and complimentary lunches on training days
- Corporate membership to the East Riding Leisure gyms, saving over 25% on membership costs and onsite gym at South Hunsley School and Sixth Form College, at only £12.50 per month
- Employee Assistance Scheme available 24/7 via telephone or on-line portal, providing advice on assistance on a wide range of practical issues ranging from legal information and consumer issues to specialist counselling.
- In school individual support from Mind as part of the school's Whole School Approach to Mental Health and Well Being.
- Opportunity to become a Mental Health First Aider
- Free Flu vaccinations held on site each year
- Refund of the cost of an Annual NHS Prescription Prepayment Certificate
- Annual staff survey and opportunities to engage in focus groups which gives you the opportunity to shape the future of the school and the trust
- Salary Finance scheme which offers affordable loans and savings account, as well as tools for budgeting and saving
- Staff travel hardship fund discretionary bursary
- Education Workers Scheme from Barratt/David Wilson homes where education workers are entitled to receive a deposit contribution of £750 for every £25,000 spent, up to a maximum contribution of £15,000. So, for example a home costing £200,000 would qualify for a contribution of £6,000
- Access to TeacherPerks.co.uk discounts from a wide range of organisations.
- Access to Vivup a wide range of employee benefits can be accessed through our Vivup platform which are designed to improve your physical, financial and mental health wellbeing.