



**Horton
Grange**
Primary School

Cover Supervisor
Band 6, SCP6-11 (Actual Salary £19,477-£21,091 per annum)
34.15 hours per week, Term Time Only
Fixed Term until 31 August 2026
To commence as soon as possible

A new and exciting opportunity has arisen for an experienced Cover Supervisor at Horton Grange Primary School.

The role of Cover Supervisor is vital in ensuring positive outcomes and safety of all our children. We are happy to consider prospective School Direct and PGCE students wishing to gain experience in Primary Schools.

Horton Grange Primary School is a 3-form entry primary school for children aged 2-11 years, which has an excellent reputation within the local and wider community. We have a recent positive OFSTED report, which graded the school as good or outstanding in all areas. We have an excellent track record of supporting staff in developing their careers.

Horton Grange Primary School is part of the Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

The successful candidate will;

- Be prepared to deliver lessons for the year group they are covering.
- Be confident in providing feedback to the class teacher
- Be able to effectively manage behaviour
- Be resourceful, creative and imaginative
- Show initiative

The essential requirements of this role are;

- GCSE Grade C or above (or equivalent) English and Maths
- Fluency of the English Language at an Advanced Threshold Level
- Having an understanding of how children develop and learn
- Ability to manage workloads and work calmly under pressure
- Excellent interpersonal skills
- Participation in development and training opportunities as they arise

We can offer:

- A positive and forward-thinking staff team and governing body
- Enthusiastic pupils who are eager to learn
- Excellent professional development opportunities
- A supportive working environment, where your contributions will be valued

Together we Exceed

Dawney Road, Bradford BD5 9LQ

exceedacademiestrust.co.uk

01274 086 490

www.exceedacademiestrust.co.uk

Exceed Academies Trust is a charitable company limited by guarantee and registered in England and Wales with company number 10050238. The registered office is as per the above address

- Well-resourced classrooms and excellent outdoor space

Closing date: Friday 5th September 2025 (noon)

Interview date: W/C Monday 15th September 2025

For an informal discussion regarding this opportunity, please contact the school via email at office@hortongrangeacademy.co.uk. Further details about our school can also be found on our website <https://hortongrangeacademy.co.uk/>

If you are interested in applying for this role, please do so by submitting an online application to zieadh.pirveen@hortongrangeacademy.co.uk

CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

