

**PERSON SPECIFICATION**

**COVER SUPERVISOR**

**PROFESSIONAL CHARACTERISTICS**

The postholder will be an ambitious, with a desire to move into the teaching profession, should an opportunity become available.

**REQUIRED QUALIFICATIONS**

* You will need to hold an undergraduate degree awarded by a UK higher education provider, or a recognised equivalent qualification
* You will need to have achieved a standard equivalent to grade C or above in the GCSE examinations in English and mathematics for applications to training providers in England

**SKILLS AND ABILITIES**

* Have a desire to become a teacher
* Have a professional and positive approach
* Be driven to bring about continuous improvement in your professional career and seek new challenges
* Be passionate in subject area
* Be able to demonstrate a commitment to sharing the passion and knowledge to others
* Have the ability to work well under pressure
* Possess strong communication skills
* Be computer literate

Good verbal and written communication skill and the ability to relate well to students and adults

Ability to work effectively as part of a team, understanding school roles and responsibilities

Ability to manage classroom activities and the learning space safely

Understand the principles of learning processes

**ATTRIBUTES**

A positive personality

Ability to deal calmly with different situations as the arise

Ability to manage classroom activities and keep the learning space safe for all

Develop good relationships with students and staff

A flexible and adaptable approach

**PERFORMANCE MANAGEMENT**

* Performance management assessment will be based on the responsibilities listed above and judgements will be made against these within the agreed time scale, as part of the school’s performance management cycle

**EQUALITY OPPORTUNITY**

* The postholder will be expected to undertake all duties in the context of and in compliance with the school’s equal opportunities policies

**SAFEGUARDING CHILDREN**

* The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will require an enhanced DBS clearance