



LET
EDUCATION
TRUST

AMBITIOUS | INCLUSIVE | RESILIENT



Rhyddings

Cover Supervisor
March 2025

Welcome from the CEO

Thank you for showing an interest in the post of Cover Supervisor at Rhyddings. The LET Education Trust is a cross-phase multi-academy trust based in Lancashire with both primary and secondary schools as members.

We believe that every child deserves the best education and we create opportunities and experiences for all of them to reach their potential. Building 'cultural capital' is vital for our pupils and this occurs from reception up to year 11 through trips, activities, projects, events and residential, both at home and abroad. We are ambitious for our pupils, meaning we are always striving for excellence and supporting career aspirations through a culture of constant improvement.

Each of our schools is different and this is something we value and celebrate. The uniqueness of each school is supported by strong central services and a school-centred and approachable central team. Most colleagues work in one school but some work across a range of schools where their skills and abilities are needed.

Collaboration is key for LET schools and at the forefront of this is staff development. Joint INSET days with keynote speakers, middle and senior leader training and subject links occur across and between schools and phases. To ensure consistency of approach and sharing of good practice we have termly meetings for our safeguarding leads and our SENCOs, sharing this information is proving invaluable. All working groups to find the best ways to reduce workload for teaching and support staff are also in place for both primary and secondary phases. School to school liaison around transition is vitally important in ensuring our pupils arrive at secondary school with the necessary skills and helps to ensure a smooth start to year 7.

One of the strengths of the LET Education Trust is school improvement, with a range of high-quality SLEs able to provide support where it is needed, both within and beyond the Trust. We play a part in Initial Teacher Training as part of our remit through the Embrace SCITT. We have successfully trained primary and secondary teachers over the last 10 years with a large number employed locally and within the LET Education Trust.

If you have the highest standards of professional endeavour, integrity and ethics and would like to be part of our growing MAT, I look forward to receiving your application. You can find out more about our Trust at www.let-edu.org

Best wishes
Steve Campbell
Chief Executive



Welcome from the Headteacher

We would like to extend a warm welcome from all pupils, staff, governors and trustees of Rhyddings. We serve the East Lancashire old mill town of Oswaldtwistle and surrounding area of Hyndburn. It has been at the heart of the community for over 90 years and although a smaller than average high school we cater for pupils from a diverse range of backgrounds. The school enjoys good transport links via the M65 corridor and adjoining networks of M6 and M66.

We continue to work hard to prepare the young people we serve and help them realise and reach their potential, providing them with the very best educational experiences.

The school was inspected by Ofsted in January 2025 and was graded as 'Requiring Improvement' in all areas. This has given us a clear focus for the changes needed and with our new headteacher and deputy headteacher in place the work has already begun in a positive manner.

Pupils are well supported through our pastoral year and house continent system, with year group tutoring further supporting the child. This provides the care and guidance pupils need to perform well across the curriculum as well as healthy competition throughout the year.

We have an active extra-curricular programme and run a number of annual residential trips both here and abroad. Close links with the local rotary club provides access to bespoke programmes, community work and charitable activities. Pupils also have the opportunity to participate and complete their Duke of Edinburgh Bronze Award and some participate in the King's Trust programme.

We have a three year KS3 and two year KS4, offering the EBacc, should pupils choose to do so as well as a range of vocational courses and strong post-16 and careers advice.

Should you wish to arrange a visit to the school, which we encourage, please contact Mrs Worthington, PA to the Headteacher, on 01254 231051.

Yours faithfully,
Mr D Lancaster
Headteacher





Job Advert **Cover Supervisor**

Rhyddings are seeking to appoint an enthusiastic, committed, skilled and highly effective Cover Supervisor to further support our successful and growing team. We are looking for an outstanding individual to assist in the organisation and management of the school's cover arrangements. This will include supervising classes across the curriculum so a good general knowledge is required. As well as delivering lessons to pupils with work set by teachers, you will also support agency staff at the start of the school day and liaise with agencies.

Overseen by a member of the senior leadership team and working closely with subject leaders and all staff, this is a varied, challenging yet highly rewarding role where no two days are the same. There is plenty of scope to work independently with initiative as well as in collaboration with your colleagues.

We want someone who is an excellent organiser, problem solver and above all flexible, with the ability to remain calm under pressure and retain their sense of humour!

Experience of working in schools, ideally in the secondary sector, but not exclusively, and with young people more generally, supporting curriculum delivery alongside teaching staff for both planned and unforeseen absences is at the core of this post. They will be effective and efficient and able to form positive working relationships in all aspects of the role.

Permanent / Term Time Only / 37 hours per week / Monday to Friday

Grade 6 SCP 11-19 (FTE £27,269 to £31,067)

Actual salary for term time only is £23,057 to £26,268

Closing date: Monday 17th March 2025, 12 noon
The interview date is to be confirmed

To apply please complete and return your application form along with a covering letter outlining your suitability and experience for this vacancy. Your application should be addressed to Mr D Lancaster, Headteacher. The application form, job description, person specification and wellbeing charter can be found at www.let-edu.org/vacancies

Applications should be returned to Gillian Worthington, Headteacher's PA, on or before the closing date to worthington@rhyddings.co.uk

Safeguarding at Rhyddings

LET Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers, workers and all other members of the school community to share this commitment.

The LET Education Trust follows the guidance set out by Keeping Children Safe in Education.

All shortlisted candidates are subject to online checks and referencing prior to interview, and all offers of employment are subject to an enhanced DBS Check and where appropriate a Prohibition from Teaching search.

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. LET Education Trust is committed to developing, maintaining, and supporting an inclusive culture and environment for the benefit of its employees and the communities it serves.