***An exciting opportunity to join the Team at Oasis Academy Enfield***

**Cover Supervisor**

We are seeking an enthusiastic and confident person to supervise whole classes, primarily during the short-term absence of teachers. Cover Supervisors are given instructions and resources for the lesson and are responsible for maintaining a quiet working environment, ensuring good order and to help students to learn independently. 

**Salary:** SCP 12-18 (Outer London) - £27,115 - £29,603 (actual) + Local Government Pension Scheme

**Working Pattern:** 37 hours per week, 39 weeks term time only

Oasis Academy Enfield is a mixed, secondary academy, situated a ten minute walk from Enfield Lock train station. Oasis Academy Hadley is a mixed, all through academy, situated a two minute walk from Ponders End train station.

For further information about these positions, including application packs and full job descriptions, please visit our website at [www.oasisacademyenfield.org](http://www.oasisacademyenfield.org) or contact HR Officer at the Academy on 01992 655 424 or email: [Enfield.HR@oasisenfield.org](mailto:Enfield.HR@oasisenfield.org). All applications and enquires will be treated in strictest confidence. Please note that CV’s will not be considered, only completed application forms.

Closing date for applications: **8am Tuesday 7th January 2025.**

Interviews will take place: **week commencing 6th January 2025.**

Oasis Community Learning runs transformational Academies in many areas across the United Kingdom. Believing that every person, in addition to every child matters, we are working with the wider Oasis Group, transforming schools into Community hubs, through applying a holistic view of education.

Why you should work for us:

**Why you should work for us:**

* Pre-created teaching resources which you just need to adapt – saving time and workload.
* Whole class approach to marking and feedback – saving time and workload.
* Opportunities to earn extra money for lunch time duties.
* A wide range of opportunities to progress and make your mark on student wellbeing and progress.
* 1:1 peer instructional coaching and high quality CPD sessions support you to teach great lessons every lesson.
* On-site parking.
* We are a soon to be Trauma Informed Practice school – we have a calm and relational approach to dealing with behaviour issues and ensure our students feel a strong sense of belonging to the academy family.
* Free access to our fully equipped boxing / keep fit gymnasium
* Friendly matches played between staff regularly.
* Access to mental health support and wellbeing resources.
* Access to Oasis Benefits - deals and discounts at hundreds of retailers.
* Up to 25% discount at gyms across the UK.
* Cycle to Work Scheme
* Access to Healthcare Cash Plan and dental cover.

To find out more about the benefits, read the OAE wellness charter which is attached to the job pack

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for this role.

We are committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced Disclosure and Barring checks.

Oasis Community Learning supports Equal Opportunities Employment.