

Job title: Cover Supervisor

Hours of work: Full-time; 36.5 hours per week plus banked hours, to be worked during term-time. Typically: M-Th 8-5, F: 8-4.30 (with some flexibility)

Location: Northfield (KS3 Centre 11-14 years)

Contract: Permanent

Salary: Grades 3-4

Grade 3: £26,409 to £32,654pa; Grade 4: £33,366pa to £40,476pa + TA SEN1 £1,670pa

'Think Differently' to inspire young people to overcome all barriers and achieve their dreams. This is the Vision Statement of James Brindley Academy.

- Do you want to have a positive impact on some of the most vulnerable children's lives in Birmingham?
- Do you want to work in an organisation that recognises the benefits of a good work/life balance for their workforce?
- Do you want to work in an organisation that invests heavily in CPD and allocates additional training days to develop their staff?

If you have answered 'yes' to all these questions, join our team!

Many of our young people have gaps in their education. You will need to have a creative approach to teaching to reduce the impact of educational disadvantage, enabling all our Young People to access learning and make expected progress.

We are looking for a Cover Supervisor, with experience in working with SEN young people. The role involves supervising whole classes in the absence of the class teacher, ensuring that the young people engage in the learning activity and that they behave well. We strive to implement creative teaching strategies to reduce the impact of educational disadvantage, enabling all our Young People to access learning. You should be passionate about developing and supporting the needs of the whole child and committed to enabling all young people to thrive. We are looking for candidates with at least a Level 3 in a relevant field along with minimum GSCE 4 - 9 in English and Maths, or equivalent.

James Brindley is a stand-alone Academy based in a wide variety of locations across the City of Birmingham. During a school year, we educate over 3,000 young people for periods ranging from a few days in hospital to several years in one of our teaching centres. Many of our young people have complex medical needs and many have been out of education for a significant period prior to joining us.

We offer a full-time curriculum to young people from EYFS to KS5 and our aim is always to enable them to 'close the gap' and to exceed expected progress during the time they are with us.

Visits for potential applicants, to Northfield, can be arranged on request. If you would like to visit, prior to applying, please email vacancies@jamesbrindley.org.uk

Please ensure application forms are signed if sending via email.

If you have provided an email address, correspondence will be sent via e-mail.

If you are successful in being short-listed for interview, you will be contacted via email within 2 to 3 weeks of the closing date. Please ensure you check your junk/spam boxes as well as your inbox in case any correspondence has been delivered there.



Online Search

An online search will be undertaken on all shortlisted candidates. This search does not form part of the shortlisting process and you will have the opportunity to discuss any issues of concern that may arise from this search at the interview.

Closing date: 4pm Monday 2nd June 2025

Interviews to be held: TBC

Start date: September

For further details please visit our website at:

[Current Vacancies - James Brindley Academy James Brindley Academy](#)

James Brindley Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Please be aware that this post is subject to an enhanced DBS clearance check and any offer of employment is made conditional of this. You will also be required to register and pay for the DBS update service and ensure that documentary evidence is produced to ensure annual compliance and updates. You will also be required to provide written consent for the employer to access this information at any time.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

James Brindley Academy undertake to make any "reasonable adjustments" to a job or workplace to counteract any disadvantages a disabled person may have.

James Brindley Academy, Bell Barn Road. Birmingham. B15 2AF Telephone: 0121 666 6409

