

**Wixams Academy – Cover Supervisor Person Specification**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications/ Training</b>	5 GCSE or equivalent including Maths and English  ICT competency qualifications or proof thereof	Degree level qualification
<b>Experience/ Knowledge</b>	Experience/evidence of previously working with children/young adults	Experience of supervising small groups of children.  Experience of a school environment
<b>Skills/Abilities/ Qualities</b>	Manage workplace activities safely  Manage resources effectively, literate and numerate player  Organised and a team player  Proficient use of IT e.g. Excel, Word, Outlook  Willingness to undertake appropriate professional development	Some subject knowledge  Evidence of working well under pressure
<b>Special Requirements</b>	Strong commitment to the values and ethos of the Academy  Demonstrable commitment to equality of opportunity and inclusive education  High standards of integrity and a positive role model for students and staff  Ability to work flexibly and to meet the demands of the role including providing cover at break and/or lunchtime.  Commitment to safeguard and promote the welfare of young people.	