

**THE CHERWELL SCHOOL**  
***Opportunity, Responsibility, Excellence***

**Cover Supervisor**

**Person Specification**

	<b>Essential</b>	<b>Desirable</b>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience working with children/young people</li> </ul>	<ul style="list-style-type: none"> <li>• Experience working with children in KS3 and KS4 in a learning environment</li> </ul>
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• Good general educational qualifications</li> </ul>	<ul style="list-style-type: none"> <li>• Good general knowledge of most curriculum areas</li> </ul>
<b>Skills and Attributes</b>	<ul style="list-style-type: none"> <li>• Ability to communicate well with students, parents and staff</li> <li>• Confidence to manage students</li> <li>• Good ICT skills</li> </ul>	<ul style="list-style-type: none"> <li>• Ability and willingness to learn new and changing systems</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Flexibility to respond to varying demands of the role and ability to use own initiative</li> <li>• Ability to work effectively in a team</li> <li>• Commitment to young people</li> </ul>	<ul style="list-style-type: none"> <li>• Desire to further develop skills</li> <li>• Good attendance record</li> </ul>
<b>Safeguarding and Wellbeing</b>	<ul style="list-style-type: none"> <li>• A commitment to safeguarding duty and promoting children's wellbeing in accordance with school guidelines</li> <li>• A commitment to support the School Leadership team (SLT) to set a culture which supports the mental health and wellbeing of all members of the community</li> <li>• To uphold and promote the values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs within the school community</li> </ul>	<ul style="list-style-type: none"> <li>• Desire to take on further/ advanced Safeguarding training and responsibilities</li> <li>• Evidence of CPD undertaken in this area</li> </ul>