



Person Specification

Cover Supervisor and Sports Practitioner

Qualifications and Training

- Relevant qualification in sport, physical education, or coaching (desirable).
- First aid qualification (desirable).
- Evidence of ongoing professional development.

Experience

- Experience coaching and delivering sports sessions to young people.
- Experience supporting students with SEND (desirable).
- Experience working in a school or educational setting (Preferred).
- Experience in behaviour management.

Skills and Knowledge

- Strong communication skills and the ability to build positive relationships with students and staff.
- Good ICT skills for planning, communication, and reporting.
- Good knowledge of health and safety in sports and school environments.
- Ability to lead, organise and manage sports activities effectively.
- Understanding of safeguarding and child protection procedures.

Personal Qualities

- High level of organisation and the ability to manage multiple priorities.
- Ability to work well under pressure and to deadlines.
- Commitment to upholding the ethos and values of the school.
- Respect for young people and a passion for supporting their development.
- Adaptable, proactive, and willing to pitch in as part of a team.
- Commitment to equality, diversity, and inclusion.