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| **Post Title:** | **Cover Supervisor** |
| **Place of Employment:** | **Based at Aston Academy**  Aston Community Education Trust |
| **Hours of Work:** | **32.5 hours per week, term time only**  *Term time only includes working 2 out of 5 INSET days each academic year as directed by the school, with availability to work any or all of the remaining 3 INSET days at short notice should the need arise, and for which additional payment will be made* |
| **Salary:** | **Band F £18,620 - £20,406 for term time only**  **(Based of Full Time Salary £24,496 - £26,845)**  *(plus an additional 1 week of pay if the appointee has 5 years or more continuous service with the Local Authority)* |
| **Appointment:** | **Permanent -To commence ASAP** |
| **Closing Date:** | **9.00am on 17th April 2023** |

We are seeking to appoint an enthusiastic Cover Supervisor who will supervise classes during the short term absence of the class teacher, which will include delivering work set by the regular teacher, managing student behaviour and assisting students in relevant activities.

The successful candidates will:

* Be able to work independently and with initiative
* Be interested in the development of young people
* Have good communication skills
* Be energetic, well-motivated and flexible
* Have a professional manner and plenty of common sense
* Be educated to GCSE standard or equivalent
* Be able to work with ICT including interactive whiteboards

You will be based at Aston Academy, however the role may, on occasion, involve working at other academies within the trust.

**Application Details**

For further information and instructions about how to apply, please visit [www.astonacademy.org](http://www.astonacademy.org) and follow the link to the vacancies section, or contact Melanie Denton if you have any difficulties via the vacancies email address, below.

Applications should be returned to [vacancies@astonacademy.org](mailto:vacancies@astonacademy.org). Please note CVs / letters will not be accepted.

**Safeguarding**

ACET is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants should read our safeguarding Policy and Safer Recruitment Policy, which are available on the ‘policy’ section of our academy websites.

***It is an offence to seek employment in regulated activity if you are barred from working with children.*** This post will involve regular contact with children, and therefore is exempt from the Rehabilitation of Offenders Act 1974. Applicants are therefore not entitled to withhold information about convictions, cautions or bind-over orders which for any other purposes are “spent” under the provisions of the Act. Any information that is “protected” under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate and does not need to be declared. Guidance on this can be found at https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974

Successful candidates will be subject to a DBS check at the appropriate level. Shortlisted candidates will be asked to complete a self-declaration related to their criminal record or any information that would make them unsuitable to work with children. Additional checks in relation to the Childcare Disqualification Regulations will be undertaken for successful candidates to junior academies. If you have lived or worked outside of the UK, additional information may be required from you to satisfy safer recruitment checks.

**Equality**

ACET is committed to ensuring equality of opportunity throughout the recruitment process. We welcome and encourage applications from people of all backgrounds, and your application will be assessed purely on your ability to do the job.

We undertake to make any ‘reasonable adjustments’ to a job or workplace to counteract any disadvantages a disabled person may face. Where required, we will make reasonable adjustments to the selection process for an applicant with a disability.

*Please note if you have not received a reply within three weeks, your application has been unsuccessful.*