**Position:** Cover Supervisor

**Salary:** NJC06 – NJC11 - £25,183 - £27,269 F.T.E. Actual salary: £21,792 - £23,598

**Location:** Bader Academy, Doncaster

**Contract type:** 37 hours per week

Term time only (includes 2 inset days)

**Start date:** 24th February 2025 (or sooner, if possible)

**Closing date:** Monday, 13th January 2025

**Interview date:** Wednesday, 22nd January 2025

**Brave... Collaborative...Adaptable...Love...Positivity...Future-conscious**

Do you have these core traits to be a successful Change Maker and Teacher at Bader Academy?

Bader Academy is a special school which opened in September 2020, and provides 100 places for children and young people, aged 5-19, who have an Education, Health and Care Plan with a primary diagnosis of Communication and Interaction Difficulties.

You can help create a forward thinking, innovative culture where pupils and staff can truly flourish.

Our ambition and yours will be that Bader is a centre of excellence for both the specialist provision and for promoting the latest inclusive practices across education.

Our children and young people at Bader deserve an education that will change their lives and give them the opportunity to fulfil their potential. Staff employed in our Academy Trust enjoy a fulfilling career and we focus on releasing your potential and maximising your impact.

**About the Trust**

Nexus Multi Academy Trust was founded in 2016 and has the highest ambitions possible for everyone we work with.

The vision for Nexus is that we are constantly “Learning together; to be the best we can be.” This vision is what we aspire to and is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

**Our Opportunity**

We are looking to recruit an enthusiastic, dynamic individual to join our school from 24th February 2025 (or sooner, if able), to join our successful staff team. We are looking for practitioners who have an innovative approach to their work and aren’t afraid to think of new and interesting approaches to the support they offer.

Empathetic and passionate, you’ll understand that our pupils’ journeys aren’t necessarily linear. If you haven’t worked in SEN before, but are enthusiastic and motivated to make the move, we’ll give you all the additional training and support you require.

The role will be supporting school-wide, Year 1 to Year 11. You will be supporting learners within their classroom environment as well as their personal and social development during socialising periods through break and lunch times. The role may also involve supporting pupils who are accessing an alternate provision away from the school environment.

We actively welcome applications from existing SEND practitioners looking for a new whole school role, as well as colleagues who are looking to move in to SEND sector. It goes without saying that we will nurture, support and provide you with the professional development needed for you to succeed.

Through our Trust we can also provide the training and development for you to develop skills and qualifications to support you in working with our children and young people.

**What you can expect**

* An exciting opportunity to join an academy with a fantastic cohort of students and a highly supportive staff and leadership team.
* A thriving environment where you will be supported and encouraged to think in new ways.
* An opportunity to join colleagues who will make you proud to be part of our state education system.
* Access to tailored CPD through Nexus Academies Trust and the Opportunity.
* Working within an award winning MAT who pride themselves on having friendly and supportive academies who together are helping to transform communities.

**Further information**

We strongly recommend that you visit us so that we can talk with you about this unique and career defining opportunity and you will have a chance to see what we have to offer.

For an informal and confidential conversation about the role please contact Viki Drew on 01302 433003 or at [vdrew@nexusmat.org](mailto:vdrew@nexusmat.org)

Visits to the school are warmly welcomed and can be arranged by contacting Richard Bone on 01302 433003 or at [baderacademy@nexusmat.org](mailto:baderacademy@nexusmat.org)

**Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and expects all staff and volunteers to share this commitment.**

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check).

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

For more information and an application form to apply please go to [www.baderacademy.org/careers](https://www.baderacademy.org/page/?title=Vacancies&pid=50&action=saved). Please ensure that you include at least ONE A4 side in your personal statement and a full listing of your previous employment including any periods of unemployment. Please note that CV’s will not be accepted in application for this role.

All candidates are advised to refer to the job description and person specification before making an application. Applications should be emailed to Richard Bone, Office Manager at [baderacademy@nexusmat.org](mailto:baderacademy@nexusmat.org)

We reserve the right to close this vacancy early should we receive an overwhelming response.