

THE CHERWELL SCHOOL
Opportunity, Responsibility, Excellence

Person Specification - Cover Supervisor

	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Experience working with children/young people 	<ul style="list-style-type: none"> • Experience working with children in KS3 and KS4 in a learning or sports coaching environment
Knowledge and Understanding	<ul style="list-style-type: none"> • Good general educational qualifications 	<ul style="list-style-type: none"> • Good general knowledge of most curriculum areas
Skills and Attributes	<ul style="list-style-type: none"> • Ability to communicate well with students, parents and staff • Confidence to manage students • Good ICT skills 	<ul style="list-style-type: none"> • Ability and willingness to learn new and changing systems
Personal Qualities	<ul style="list-style-type: none"> • Flexibility to respond to varying demands of the role and ability to use own initiative • Ability to work effectively in a team • Commitment to young people 	<ul style="list-style-type: none"> • Desire to further develop skills • Good attendance record
Safeguarding and Wellbeing	<ul style="list-style-type: none"> • A commitment to safeguarding duty and promoting children's wellbeing in accordance with school guidelines • A commitment to support the School Leadership team (SLT) to set a culture which supports the mental health and wellbeing of all members of the community • To uphold and promote the values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs within the school community 	<ul style="list-style-type: none"> • Desire to take on further/advanced Safeguarding training and responsibilities • Evidence of CPD undertaken in this area