



DEDWORTH MIDDLE SCHOOL

Person Specification

Position:	Cover Supervisor
Date:	May 2022

Qualifications	Essential	Desirable
5 GCSEs A-C/4-9 including English and maths	✓	
Experience, Skills and Knowledge	Essential	Desirable
Good IT knowledge and skills	✓	
Experience of working with young people in a school or other educational establishment	✓	
An interest in supporting children	✓	
Experience of developing good, professional relationships	✓	
Personal Skills and Qualities	Essential	Desirable
Ability to communicate effectively, both orally and in writing	✓	
Highly organised with good attention to detail	✓	
Self-motivated and able to work with minimum supervision	✓	
Good team player	✓	
Friendly yet professional approach	✓	
Effective communication and interpersonal skills with adults and children	✓	
Empathy with pupils	✓	
Positive personal behaviour and positive attitudes towards all members of the school community, including when under pressure	✓	
Resourceful, resilient and enthusiastic	✓	