Person Specification

Post: Cover Supervisor

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| Attributes | Essential | Desirable | How identified |
| Qualifications | * GCSE Grade 4 or above in English and mathematics (or equivalent) * Educated to A Level (or equivalent) | * Good honours degree * Qualified Teacher Status * HLTA Status * Relevant CPD | * Application * Certification |
| Experience | * Values driven * Working in a similar role | * Working in an inner-city area of high deprivation * Strong teaching ability | * Application * Interview |
| Knowledge and skills | * High expectations which motivate and challenge students * Adaptable to working across a range of subject areas with no regular timetable * Behaviour management to support a disciplined and joyful culture * Commitment to safeguarding * Microsoft Office, especially Excel, Outlook and Word | * Understanding of what makes a Dixons academy different and successful * Strong specialist subject knowledge | * Application * Interview * References |
| Character | * Strong moral purpose and drive for improvement * Mission-aligned * Humble and kind * Motivated, enthusiastic and flexible * Excellent interpersonal skills * Good sense of humour * Desire to develop yourself * Ability to give, receive and act on feedback * Strong attention to detail * Ability to work under pressure * Commitment to the full life of the academy | * Willingness to offer extra-curricular provision | * Application * Interview * References |