Person Specification

Post: Cover Supervisor

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| Attributes | Essential | Desirable | How identified |
| Qualifications | * GCSE Grade 4 or above in English and mathematics (or equivalent)
* Educated to A Level (or equivalent)
 | * Good honours degree
* Qualified Teacher Status
* HLTA Status
* Relevant CPD
 | * Application
* Certification
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| Experience | * Values driven
* Working in a similar role
 | * Working in an inner-city area of high deprivation
* Strong teaching ability
 | * Application
* Interview
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| Knowledge and skills | * High expectations which motivate and challenge students
* Adaptable to working across a range of subject areas with no regular timetable
* Behaviour management to support a disciplined and joyful culture
* Commitment to safeguarding
* Microsoft Office, especially Excel, Outlook and Word
 | * Understanding of what makes a Dixons academy different and successful
* Strong specialist subject knowledge
 | * Application
* Interview
* References
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| Character | * Strong moral purpose and drive for improvement
* Mission-aligned
* Humble and kind
* Motivated, enthusiastic and flexible
* Excellent interpersonal skills
* Good sense of humour
* Desire to develop yourself
* Ability to give, receive and act on feedback
* Strong attention to detail
* Ability to work under pressure
* Commitment to the full life of the academy
 | * Willingness to offer extra-curricular provision
 | * Application
* Interview
* References
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