

### Equal opportunities monitoring form

We are committed to having a workforce that promotes equality and celebrates diversity. To help us monitor and achieve this, we gather and use information about job applicants and our workforce to continually improve our employment policies and to remove barriers to and within employment. The information you give is confidentially managed and does not affect your job application. It will help us if you provide as much information as possible, but if you do not wish to answer any questions please leave them blank.

Job applied for:	Inclusion Supervisor	Where did you see post advertised?	Indeed
Full or Part-Time?	Full	Grade or Hourly Rate:	£21,759 - £23,443pa

### What age group are you (years)?

Up to 20		20-25		26-30		31-35	x	36-40		41-45		46-50	
51-55		56-60		61-65		65+							

### How do you describe your gender?

Male	x	Female	
------	---	--------	--

### Ethnicity

What is your ethnic group?

Please read through carefully before selecting the ethnic group that you feel most closely reflects your background. **Note that the list is in alphabetical order.**

Please identify which main group you feel reflects your ethnic group and then make a choice from the selection listed below the main heading.

#### Asian or Asian British:

Bangladeshi		Pakistani		Indian		Cornish	
Any other Asian background (please specify):							

#### Black or Black British

African		Caribbean		Cornish	
Any other Black background (please specify):					

#### Chinese

Chinese		Cornish	
Any other Chinese background (please specify):			

continued over page

**Ethnicity (continued)****Mixed**

White & Asian		White & Black African		White & Black Caribbean	
Any other Mixed background (please specify):			British/Mauritian		

**Other Ethnic Group:**

Gypsy/Romany		Travellers of Irish Heritage		
Any other Ethnic Group (please specify):				

**White**

British		Cornish		Irish	
Any other White background (please specify):					

**Disability?**

Do you consider you qualify for protection under the Disability Discrimination Act*?	Yes	<input checked="" type="checkbox"/>	No	
--	-----	-------------------------------------	----	--

If your answer is 'yes', it would help us to know any barriers you have faced when dealing with us. Please also use this space to make suggestions on how we can improve.

I have an assessed but not formally diagnosed concentration-related challenge, most likely associated with ADD. While this typically does not impact my ability to perform effectively, I do appreciate access to a quiet environment for focused work when necessary.

\*The Disability Discrimination Act 1995 (DDA) defines disability as 'a physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities'.