



# FORMBY HIGH SCHOOL

Determined to Achieve

Formby High School is a heavily oversubscribed 11-18 mixed comprehensive academy with over 1,100 students. The school's motto 'determined to achieve' is central to our vision for all aspects of school life, in and out of the classroom, and across the community. The school employs over 140 dedicated and highly effective teaching and support staff who work closely with parents to achieve the best possible outcomes for our students. With a strong reputation in the local community, Formby High School was judged to be Good across all areas in the most recent Ofsted inspection (November 2022). The report highlights how our students are 'inspired to succeed' and 'proud to attend their school'.

To find further information about the school please visit our website [www.formbyhighschool.com](http://www.formbyhighschool.com)

Formby High School is committed to safeguarding and promoting the welfare of its young people. The successful applicant will need to be DBS (Disclosure and Barring Service) checked to Enhanced level and personal details will be cross-referenced in line with the school's Safeguarding Policy. We also carry out online checks on shortlisted candidates in line with our Safer Recruitment Policy.

**Required to start asap**

## **Cover Supervisor**

**Term time only - 33 hours per week over 5 days.**

**SCP 7-9 on the NJC scale (FTE currently £25,584 to £26,409)**

**Starting salary pro rata 30 hours and term time only £17,504 per annum.**

We are seeking an enthusiastic, dynamic and organised team player to join our team as a Cover Supervisor. The successful candidate must be able to relate to and engage constructively with young people and apply a range of strategies to promote learning and maintain a positive classroom environment. Working under the guidance of teaching staff, the successful candidate will be expected to support the continuity of the school curriculum when covering teacher absence, leading student learning in whole class groups, small interventions and on a one-to-one basis. The role requires strong literacy, numeracy and the ability to communicate confidently and effectively with both children and adults alike.

We can offer:

- very welcoming and supportive staff team with a positive and inclusive school culture
- students who are engaged, motivated and respectful
- a focus on staff wellbeing and welfare
- excellent transport links from Liverpool, Preston and Manchester

If you decide to proceed, please complete the TES online application and within your supporting statement include the following:

- your reasons for applying for the position and suitability for the role.
- your relevant experience of working with or supporting young people.
- what you will bring to this position if appointed.

Applicants called for final selection will be informed by telephone as soon as possible after shortlisting has taken place.

- For further information contact Kelly Rhymes, HR Officer, on [k.rhymes@formbyhighschool.com](mailto:k.rhymes@formbyhighschool.com)
- All applications must be received by 9:00am on Monday 02 June 2025.
- Final selection will take place w/c Monday 09 June 2025

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Headteacher: Mr A Wood BBA (Hons) NPQH

Freshfield Road, Formby, Liverpool L37 3HW

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Formby High School is a Limited Company registered in England and Wales under Company No. 7724342



Dear Applicant

**Cover Supervisor  
Commencing asap**

Thank you for your interest in the position of Cover Supervisor. Formby High School is a thriving community comprising engaged and highly motivated students, supportive parents and Trustees, and an experienced and dedicated team of staff. We have high expectations of everyone in our school, and I am proud of the way students and staff strive to aim high, work hard and show respect. To find further information about the life of our school, I would encourage you to browse our website. You are also very welcome to visit the school in advance of submitting an application.

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If you decide to proceed, please complete the TES online application and within your supporting statement include the following:

- your reasons for applying for the position and suitability for the role
- what you will bring to this position if appointed

All applications must be received by 9:00am on Monday 02 June 2025. The final selection process will take place w/c Monday 09 June 2025. **Applicants called for final selection will be informed by telephone as soon as possible after shortlisting has taken place.**

Candidates called for final selection will receive a detailed programme on their arrival, which will include a tour of the school and a selection of tasks. Following the tasks, there will be a further shortlisting exercise and successful candidates will progress to formal interview.

The decision of the appointment panel (members of the Senior Leadership Team and Pastoral Manager) will be informed by the following:

- application form
- results of the tasks
- performance during formal interview

I look forward to receiving your application.

Yours sincerely

**A Wood  
Headteacher**