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**COVER SUPERVISOR**

**Highburton CE First Academy**

**Northfield Lane, Highburton, West Yorkshire, HD8 0QT**

**Organisation**

Schools

**Directorate**

Primary Schools

**Service Area**

Highburton C E First Academy

**Hours**

12.45pm to 3.45pm, Monday – Thursday, 8.45am – 3.45pm Friday, with ½ hour unpaid lunch break, total 18.5 hours a week, Term Time only.

To start March/April 2025

**Position type**

Fixed Term, term time

**Length of contract**

Position is offered on a fixed term basis in the first instance, to 31.8.26, renewal subject to funding

**Grade**

NJC SCP 7 – 11,

**Salary**

£25,584 – 27,269 Pro Rata, from £10,720.72 per annum

Thank you for considering applying for this post within The Enhance Academy Trust.   
We genuinely believe that any of the schools within our Trust are wonderful places to work and develop your career.

We are a community of schools where relationships are positive, respectful and friendly. We are part of the Enhance Academy Trust which consists of schools in Kirklees and Wakefield. We are an incredibly busy community of schools with lots going on all year round.   
We are fortunate in having exceptional staff teams in all our schools who enthusiastically provide an engaging curriculum and a wealth of extra-curricular activities and experiences for our pupils to enjoy. Our schools, and the Trust, are supported by our dedicated and committed teams of Trustees and Governors.

As a community, we all work hard to ensure that pupils get the very best learning experience which supports them to achieve the very best outcomes.

We have a well-established passion for collaboration; working in partnership throughout the Trust and with a range of other alliances and as part of the local pyramid of schools.

We would hope that what you read in the information pack, alongside your wider research about the Trust and schools, will encourage you to apply

We are looking to recruit an enthusiastic, hardworking high-quality Cover Supervisor. We require a candidate with experience and ability to be a cover across all Key Stages and settings within the school. This is a part - time equivalent role.

**The successful candidate will:**

Have a passion for child development and truly want to ‘make a difference’.

Have a proven track record of nurturing and engaging positively with children with special educational needs, on a regular basis, in both outdoor and indoor environments.

Have experience of working with children in a Primary School is not essential but preferred.

Be flexible and be able to work well as part of a team.

Be willing to take on training as required IE Paediatric First Aid.

**We can offer you:**

A warm, welcoming, inclusive school with a friendly, enthusiastic and dedicated team of teachers and support staff.

Excellent opportunities to develop professionally and grow in your role.

A genuine opportunity to make a difference.

To find out more about the Academy please visit the Highburton CE First Academy website.

**Why join Enhance Academy Trust?**

This is a fantastic opportunity to join an outstanding team within a successful and forward-looking academy trust with exciting career prospects for successful applicants.

As a Trust, we have developed a range of employee benefits. Here are just a few examples …

* Membership to either the Teachers’ Pension Scheme or the Local Government Pension Scheme
* Physical and mental health support from a team of experienced nurses, counsellors, therapists, physiotherapists, consultants plus NHS GPs and private medical services.
* GP consultations with experienced NHS doctors are available for our employees and members of their household, 24 hours a day, 365 days a year and prescriptions (which have to paid for) can be delivered to local chemists.
* Free annual flu jab
* Trained Mental Health First Aiders in all our settings
* A paid annual Wellbeing Day – a time for you to use the day for an activity which promotes your own individual health and wellbeing.
* Wherever possible, PPA at home for teachers.

We only accept applications made online on the Enhance Academy Trust Application Form. Please complete the application on line using this link.

[Enhance Academy Trust Recruitment Portal](https://accesspeople.accessacloud.com/EnhanceAcademyTrustRecruitment/)

**Closing date Thursday 13th February 12:00 PM**

**Short Listing** Thurs 13th February after 12 noon

**Interviews** TBA for Wednesday 26th February

Enhance Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Online checks will be made on shortlisted candidates. Appointments made are subject to an Enhanced check by the Disclosure and Barring Service.