**Post Reference:** 2288

**Academy:** Leeds West Academy

**Job Title: Cover Supervisor**

**Grade:** C1 (Actual salary £21,069 - £23,089)

**Hours:** TTO 37 hours per week, Term Time Only plus 5 days

**Accountable to:** Cover Manager

Leeds West Academy is a school with a remarkable sense of community and a strong and safe culture, a place where staff and students can thrive.  We were judged as ‘Good’ by Ofsted in May 2019 because teaching is strong, the support we provide for our students and staff is unrivalled and because our results have improved year-on-year since 2016.  In 2022, our students secured the best results in the school’s history.  In short, there is no better time to join Leeds West Academy, as a colleague, a leader or as a student.

Leeds West Academy is a fabulous place to work.  We are a caring and supportive community, as part of White Rose Academies Trust. We benefit from exceptional CPD.  A broad, varied and highly bespoke package is well-established, driven by the latest in educational research focused on the development of all professionals in the organisation at each career stage.

**The Cover Supervisor vacancies have arisen due to the promotion of the current post holders to teaching roles in the academy, joining our ECT cohort. The roles would be particularly suitable for graduates considering a career in teaching or teacher trainees who have not yet secured a teaching post.**

Our Beginner Teacher Programme is amongst the best in the region and the successful candidates will be able to participate in the training suited to their current status, personal, and professional aspirations. Colleagues train with us, they grow with us, and they progress with us.

Our academy predominantly serves the community of Bramley in Leeds.  We are oversubscribed and popular within our community.  More families are choosing Leeds West Academy as first-choice for their children than ever before.

Our students are amazing; they are generally respectful young people who embrace diversity and have a strong sense of fairness.

We benefit from world-class facilities, and are accommodated in a £30 million building, which opened in late 2011, and have recently completed a £5 million expansion adding additional specialist and general teaching spaces as well as a larger canteen. Staff and students at the academy benefit from a bright, modern, heavily resourced learning environment, which is highly flexible to meet the needs of the 21st century learner.

**Role:**

To provide cover for the short-term absence of teaching staff and support teams in other areas such as the development resources.

**Duties and Responsibilities:**

* To provide cover supervision for the short-term absence of teachers.
* To use specialist skills/training/experience to support students' learning.
* To establish productive working relationships with students, acting as a role model and setting high expectations.
* To promote the inclusion and acceptance of all students within the classroom.
* To support students consistently whilst recognising and responding to their individual needs.
* To encourage students to interact and work co-operatively with others and engage all students in activities.
* To promote independence and employ strategies to recognise and reward achievement of self-reliance.
* To provide feedback to students in relation to progress and achievement.
* To establish an appropriate learning environment in lessons.
* To work with the teacher in lesson planning, evaluating and adjusting lesson/work plans as appropriate.
* To monitor and evaluate student responses to learning activities within a supervised lesson.
* To provide objective and accurate feedback and reports as required to the teacher on student achievement, progress and other matters, ensuring the availability of appropriate evidence.
* To be responsible for keeping and updating academy records contributing to reviews of systems/records as requested.
* To undertake the marking of students' work, which has predetermined answers and involves no element of professional judgement or assessment and to accurately record achievement/progress.

We're securing our 2025 vision for ‘World Class’ by growing our family of exceptional education professionals; dedicated specialists and passionate leaders with the shared goal of transforming future prospects for the next generation of West Yorkshire.

We provide exceptional life training; harnessing the skills and fortifying the aspirations of young people, who we know will transform the region and provide a positive, progressive contribution to society.

White Rose Academies Trust is a local trust dedicated to raising and fulfilling the ambitions of young people. Our academies throughout Leeds are at the heart of the communities they serve, which is why we are committed to delivering an outstanding education to every one of our students.

The trust currently employs over 500 outstanding professionals who are committed to unlocking the potential of the next generation. Our CPD Programme is focused on innovation, leadership development and delivery of excellence for vulnerable groups.

**Closing Date:** Monday 19th June 2023 at 9am

**Shortlisting Date:** Monday 19th June2023

**Interview Date:** w/c 19th June 2023 date to be confirmed.

**Start Date:** 1st September 2023; upon completion of pre-employment checks.

For more information, please visit our website at [www.whiteroseacademies.org](https://www.whiteroseacademies.org/).

To apply, please complete the application form and return to recruitment@whiteroseacademies.org by the closing date. Please note we are unable to accept CV’s.

White Rose Academies Trust is committed to safeguarding and promoting the welfare of its students and expects all staff and volunteers to share the commitment. Appointments will be subject to Safer Recruitment Procedures and an enhanced DBS check.

Please note this role will involve contact with children and you will be engaging in regulated activity. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

We promote diversity and want a workforce which reflects the population of Leeds. Applications are welcome from all, irrespective of sex, sexuality, race, religion, marital status, age, or disability.

**PLEASE NOTE THE REQUIREMENT TO ATTACH YOUR APPLICATION FORM AS A SEPARATE DOCUMENT TO YOUR EQUAL OPPORTUNITIES FORM WHEN EMAILING YOUR APPLICATION TO US.**