



## North Bromsgrove High School

School Drive  
Stratford Road  
Bromsgrove  
Worcestershire  
B60 1BA  
01527 872375

[nbhs-recruitment@northbromsgrove.worcs.sch.uk](mailto:nbhs-recruitment@northbromsgrove.worcs.sch.uk)

**Job Title:** Cover Supervisor

**Hours:** 32.5 hours per week 08:30 - 15:30, Monday to Friday  
Term time plus 5 TEDs

**Contract:** Permanent

**Salary:** NJC Scale pt 19 - c£24,330

### Required September 2026

We are looking to appoint an enthusiastic and committed Cover Supervisor to actively support, motivate students and deliver lesson content during the short-term absence of teaching staff. The role will involve delivering lessons which are aligned to schemes of learning, supporting the progress of all learners within the lesson (e.g. SEND/PP) and liaising with relevant staff to ensure the necessary lesson materials are available. As a key member of staff you will be intrinsic to our school and may also be used to help invigilate examinations, break/lunch time duties and administrative support as and when required.

North Bromsgrove High School is an exciting place to work and learn and was judged 'Good' across every area by Ofsted (January 2023) in which *'Leaders and staff work tirelessly to realise their vision of an inclusive community school. All are reaping the rewards of their collective endeavour. Staff feel supported by leaders and know leaders value their efforts. Leaders' mantra of the 'North family' is evident in many facets of school across all year groups'*. As a consequence of our success and reputation within the community, our numbers have increased in Year 9 and Sixth form and we are now oversubscribed.

North is an exciting, vibrant and friendly school, enjoying enviable facilities. Our vision is to enable our students to become confident, ambitious and successful in their chosen fields, by reinforcing our CARE values: Community, Aspiration, Respect and Endeavour. Ofsted (January 2023) identified *'Leaders, staff, pupils and students have worked together to make North Bromsgrove High School a better place to work and learn. They have been successful. The school's 'CARE' values of 'community, aspiration, respect and endeavor' have been at the heart of their work'*. We treat every child as an individual, prioritising academic excellence through reflection and focus on continual improvement across all areas of the school.

North also benefits from its location: it is just south of Birmingham and attracts many staff from that area via a short commute; it is also between the M5 and M42 hence providing ease of access for staff travel.

**This post would suit someone who is flexible and organised, has excellent communication, administrative and IT skills.**

**Closing date for applications: 19 June 2026**

**We reserve the right to interview before the advertised closing date.**

**Application forms to be sent to Mrs Kite at [nbhs-recruitment@northbromsgrove.worcs.sch.uk](mailto:nbhs-recruitment@northbromsgrove.worcs.sch.uk)**

**Further information and an application form are available on the school website.**

**Website: [www.northbromsgrove.worcs.sch.uk](http://www.northbromsgrove.worcs.sch.uk)  
Email: [nbhs-recruitment@northbromsgrove.worcs.sch.uk](mailto:nbhs-recruitment@northbromsgrove.worcs.sch.uk)**

Shires Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.

In accordance with our statutory obligations under Keeping Children Safe in Education, Shires Multi Academy Trust is required to conduct an online search as part of our due diligence on appointed candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the Shires Multi Academy Trust might want to explore with you. The Trust is committed to the promotion of equal opportunities and diversity.

**North Bromsgrove High School is a company limited by guarantee - Registered in England No. 7610791**



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