



**DIRECT LINK TO
APPLY**



Cover Supervisor & Sports Coach

NJC Grade D

Closing date: Wednesday 29th January (midnight)

Interviews: w/c 3rd February

**Ted
Wragg**
TRUST

Ted Wragg Trust



An ambitious and inclusive Trust of schools strengthening our communities through excellent education.



**Welcome from the Ted Wragg Trust
CEO, Moira Marder**



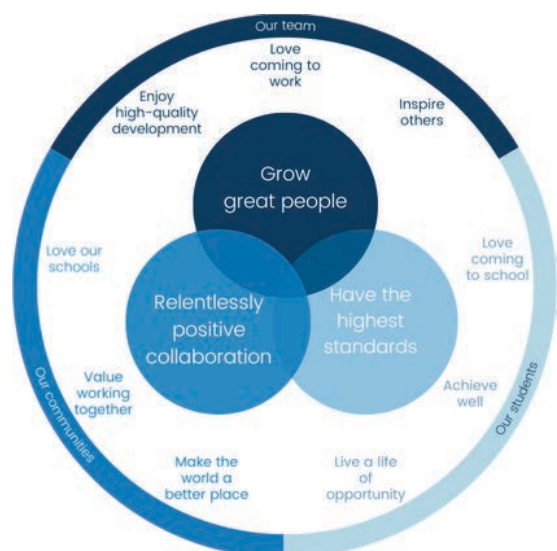
On behalf of the Ted Wragg Trust, I would like to thank you for your interest in working with us. The Ted Wragg Trust (TWT) is an **ambitious** and **inclusive** Trust of schools **strengthening our communities** through **excellent education**. Our values driven, rapidly growing 2-18 Trust has the highest expectations for every child, every day, with social justice at our core.

This is a hugely exciting time for us as a growing Trust who work closely with other local schools and Trusts across Devon.

We demonstrate our love through our values



How we will succeed





This is an exceptional opportunity to be part of a brand new, all-through school in a vibrant city. We opened in September 2023 to a new cohort of Year 7 pupils, building on this in 2024 with our first Nursery and Primary cohorts. Each year we are building on our year groups.

We are looking for someone who is excited by the potential of a start-up school, enjoying all aspects of what this offers; someone who passionately wants to be in our founding team. With energy and ambition for this new school community, a resourcefulness for any challenge that arises, and a commitment to creating a flagship school in the South West, we will 'write our story' together.

Together, we are building a limitless environment for our children where everything is possible and where the exceptional is delivered as a norm. We show our love for our pupils in everything we do and in our relentless aspiration for every child in our school.

The Role of Sports Coach & Cover Supervisor

We are excited to appoint an enthusiastic, flexible and motivated person to join our team at Matford Brook Academy. We require a confident person who can relate well to pupils and is committed to supporting teaching and learning across the whole all-through age range.

Our new Sports Coach & Cover Supervisor will work under the guidance of teaching staff, supervising whole classes, responding to pupils questions and generally assisting them to undertake set activities.

Additionally, the role will support our PE department to deliver high quality coaching sessions to pupils across the PE curriculum.

This role would be suitable for (but not limited to) an individual who is interested in joining the teaching progression and would like some school-based experience.



Mission and Values

Our mission at Matford Brook Academy is to provide an excellent, all-through education that empowers children to believe they can, and should, change the world around them. We summarise this in one mantra that is woven through the fabric of our school: at Matford Brook Academy, we write our story. We are providing a school with an excellent education and broad opportunities for our children, rooted in the core understanding that, in order for children to thrive both now and in their future, they need to believe that the greatest influence on their lives is themselves.

We are a school where all staff build positive relationships with children, parents and visitors to the school, seeing this as fundamental to every child's success.

We reflect this through the Values of Scholarship, Kindness and Community.

You can read more about our Values on our website.



All-through Model

All-through schools are uniquely positioned for children to have a seamless educational journey, supported from the moment they first step into school to their aspirational next steps. Joining in the Nursery & Preschool, Reception or Year 7, pupils and their families benefit from the opportunity to stay at the same school for their whole school career.

Transitions can be a challenge; all-through schools avoid this with staff knowing pupils and their families well, providing continuous support and a consistent school experience.

For staff, whether your experience to date has been within EYFS, primary or secondary – or, indeed, all-through – you will be an all-through colleague, working closely with our whole team. With the opportunity to draw upon the expertise of colleagues across the phases, we provide the very best educational experience for all of our pupils.

Matford Brook Academy is intentionally designed as a 'cradle to career' school, modelled on the innovation at Reach Academy, Feltham and currently in development at Ted Wragg's other all-through school, Cranbrook Education Campus. We believe that schools are civic institutions that have a responsibility to its community and we are energised by the opportunity to build an integrated pipeline of support for our families.

Why choose Matford Brook Academy?

We reflect our mission and values in the deliberate design of Matford Brook Academy, including the following:



An unashamedly ambitious, knowledge rich curriculum that takes children beyond their known experience



A pre-planned, booklet-based curriculum, supporting staff to be able to focus on how they will enact their lessons



A relentless focus on the importance of school culture with a 'warm-challenge' approach, first names for all and disruption-free classrooms



A drive that 'Every Child Succeeds', empowering the participation of all pupils



An emphasis on our mission and Values in all we do



A consistent pedagogical approach in every classroom, enabled through coaching and all-staff deliberate practice



A commitment to oracy and public speaking and a passion for reading



A 'Family Dining' model where staff & pupils come together each lunchtime



As a community, giving Appreciations to each other



A focus on the importance of line management through our 'How Can I Help?' meetings and an investment in current and future leaders in every role



Why choose Matford Brook Academy?

Our School Site

We are currently based in a temporary, satellite site at St Luke's CofE School, Harts Lane, Exeter EX1 3RD. We look forward to receiving our permanent building in July 2024.

Matford Brook Academy

March Close, Matford, Exeter EX2 0BZ

Tel: 01392 717140

info@matfordbrook.academy

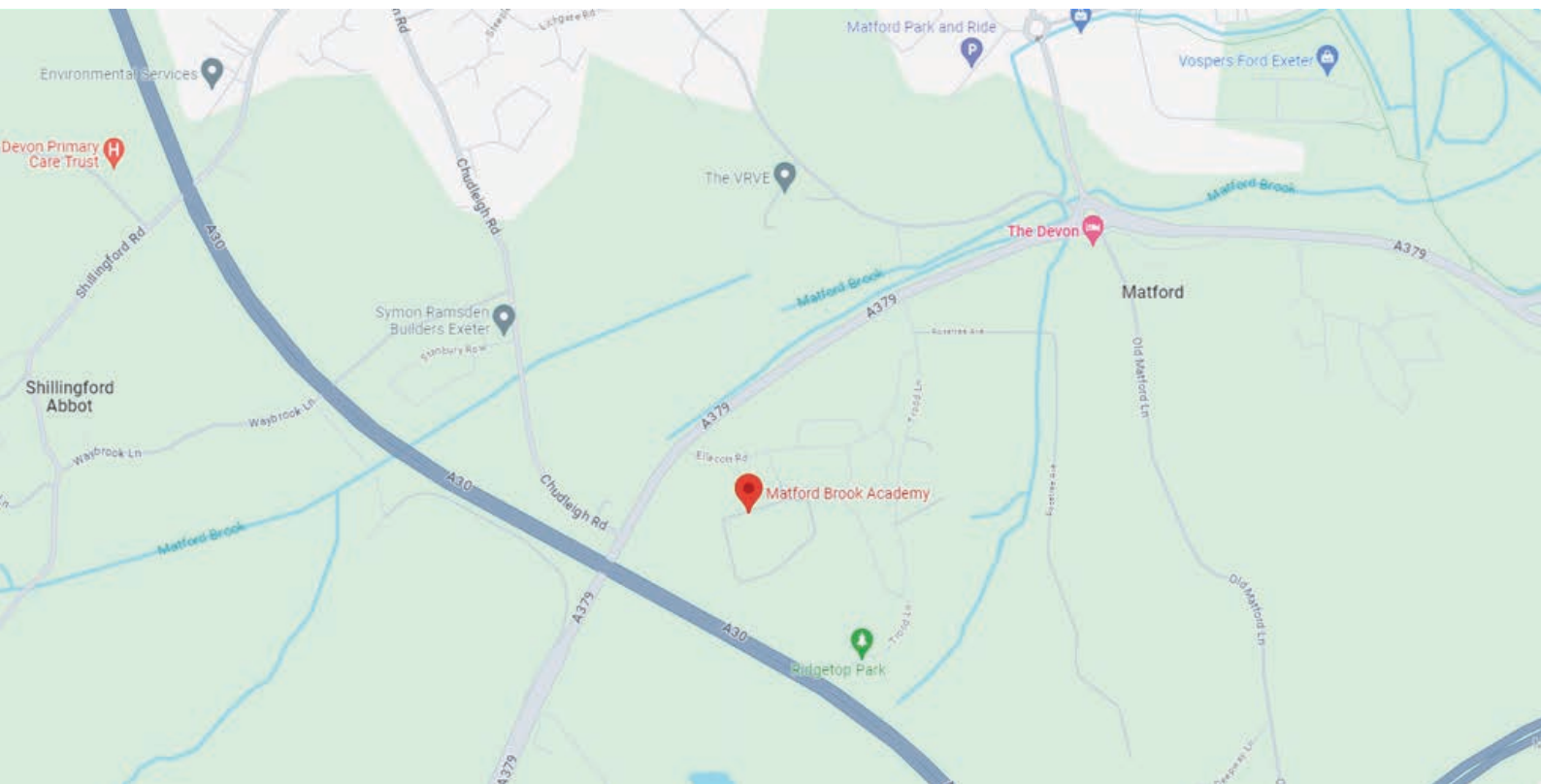


Incredible facilities

Matford Brook Academy is a purpose-built two and three storey building. Whether in the EYFS, Primary or Secondary phase, all children will benefit hugely from learning in this exceptional space.

Covering approximately 9,196sqm, the state-of-the-art building provides excellent facilities such as a fully equipped theatre with tiered seating, quality sound and visual set-up, an activity studio, a spacious learning and resources centre and two recreational halls in addition to a dedicated dining hall. We have excellent classroom-based technology across the curriculum. Our staff car park has EVC points.

The extensive sport facilities include a traditionally built four court sports hall, a large 3G artificial turf all-weather flood lit pitches, netball courts, a full sized adult football pitch, a cricket square, a full sized adult rugby pitch, 400m athletics track and field provision, an outdoor learning environment including woodland area and a four-court multi-use games area (MUGA).



“ Staff testimonials

I love working for such a forward thinking and collaborative team who really care about the wellbeing and success of each person in our community. It is such an exciting opportunity to create our school culture from the beginning and I have never been so optimistic about the outcomes of the children in my care. As a teacher and as a leader, I feel supported in my decisions that uphold the highest expectations for pupils, creating a high level of consistency in our classrooms that allows the really enjoyable aspects of the job to shine through.



Abi

Assistant Headteacher (Mathematics and Personal Development)



Luke

I was attracted to work at Matford Brook Academy for the unique opportunity to become a foundational root of a growing local community. It is so rewarding being part of a supportive staff body which prioritises a culture of high expectations and consistency. Ultimately, this has a profound impact on pupils' learning and their ability to become brilliant authors of their story.

Phase Leader & Teacher of Sports, Health and Nutrition

I am incredibly proud to be part of the inaugural team growing something so special at Matford Brook Academy. Building a calm, focused yet stimulating learning environment around a truly kind and caring community has always been an ambition of mine. It is so incredibly rewarding to see our vision come to life.



Emma

Assistant Headteacher (Science and Curriculum & Assessment)



Theo

Being part of the inaugural team at Matford Brook Academy has truly felt like a once in a life-time experience. This school is something special. Everything I felt needed to happen in order to give pupils the very best is happening here and being able to share my voice and seeing the impact of that is everything that I wanted out of my career.

SENDCO



Job Description

Cover Supervisor & Sports Coach

Key Purpose of the Role

Enable the Trust to realise its mission to 'Transform lives, strengthen communities and make the world a better place by supervising whole classes so that students are motivated to succeed and are supported to maximise their learning.

Additionally, to support the PE department in delivering high quality coaching sessions across the school.

Your Responsibilities

- Supervise whole classes to cover the short-term absences of teachers, assisting students with their set activities and responding to any questions
- Assist with the supervision of students during break, lunchtimes and after school
- Provide 1-1 support to students or support other classroom activities when cover is not required.
- Support the provision of a high-quality sporting curriculum across a wide range of physical and sporting activities
- Promote the inclusion and acceptance of all students within the while recognising and responding to individual needs.
- Promote independence, encouraging students to interact and work collaboratively
- Recognise and reward student achievement and self-reliance
- Promote and enable excellent pupil behaviour dealing promptly with conflict/incidents and reporting in line with school policies
- Support the invigilation of exams
- Accompany teaching staff and students on visits, trips and out of school activities.

Grading Criteria

- Provide on the job training for colleagues and oversee quality of work.
- Establish the best course of action using a range of recognised procedures
- Identify the need, assess the situation and initiate action, providing comprehensive guidance, advice and support.
- Undertake work where there is a wide range of choices, where advice is not normally available and/or decisions where policy, procedures and working standards provide only general guidelines.
- Make decisions which have a material effect on internal operations of their own or other departments.
- Work subject to deadlines involving changing problems, circumstances or demand.
- Good standard of practical knowledge/skills to be able to undertake more complex tasks

Person Specification

Cover Supervisor & Sports Coach

Qualifications

- GCSE (or equivalent) in English and Maths
- NVQ3/ A Level (or equivalent experience) in subjects being covered

Experience

- Experience of working with young people
- Experience of coaching sports/ physical activities
- Experience and competency of using a wide range of information technology applications

Key Skills

- Able to act as a role model for students with a genuine passion and belief in the potential of every child
- Commitment to driving up standards and ensuring every child is challenged to achieve their potential
- Good numeracy and literacy skills
- Excellent communication skills
- Able to use own initiative and work independently and as part of the team
- Able to work under pressure and remain calm in difficult situations
- Good ICT skills, particularly Word and Excel
- Able to fulfil all aspects of the role with confidence and fluency in English

Values

- **Ambitious:** works hard, has the highest standards and is positive for the future.
- **Selfless:** is self-aware and emotionally intelligent to be able to support self and others to thrive. Works selflessly to support the Trust's mission and strategic priorities.
- **Collaborative:** builds strong relationships and networks.

The Ted Wragg Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will also be completed.



Growing great people

Our aim is to be the greatest place to work in the South West. We know that to succeed in our mission we must invest in and grow great people. Our comprehensive suite of development opportunities are available for everyone whether you are just starting in your career or an experienced leader, there will be a development pathway to suit you.

Tim Rutherford – Deputy CEO

We know to be the greatest place to work we must welcome great people, retain great people and develop great people.

Click on the areas below to find out about our comprehensive benefits and development opportunities.



In our Trust, we are committed to nurturing a workplace where our employees feel that they belong. We believe that the culture of our trust thrives when individual differences are embraced so that everyone feels comfortable and confident in being who they are. This is supported through ensuring inclusivity in culture and equity in opportunities. We are committed to high quality and reflective employment practice so that we attract, retain and grow employees from diverse backgrounds and communities.

Our Journey



Professor Ted Wragg, in whose memory the Ted Wragg Trust is named, was passionate about how education can transform young people's futures.



Our Partnerships:

Our ongoing partnerships with the following organisations creates opportunities for a Headteacher joining our Trust to access leadership development, study tours and wider networks with some of the best schools, trusts and leaders across the country.



Key Details

Job Title: Sports Coach & Cover Supervisor

Location: Matford Brook Academy

Salary: NJC Grade D (£25,992-£28,624)

Actual salary (pro-rata'd) £19,637-£21,625

Working pattern 32.5 hours per week, 39 weeks per year

Required From: 24th February 2025

Contract type: Permanent contract

If you share our mission to transform lives and strengthen communities to make the world a better place, and live by the values of being ambitious, selfless and collaborative, we would love to hear from you.

How to apply

Please navigate to vacancies available
on the Trust website

and search under 'Matford Brook Academy' to make
your online application

Any questions? Email: hr@matfordbrook.academy
or call 01392 714140

