**PERSON SPECIFICATION – DT TECHNICIAN**

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| Essential | Desirable |
| 5 GCSEs including English and Math at C or above. | Degree in relevant subject.  Strong A-Level grades in relevant subject(s). |
| Experience of working with children of the relevant age. Understanding of the curricular requirements of the school.  Ability to manage pupils in a classroom setting.  Use of ICT in the classroom. | School experience would be an advantage.  Experience in assisting or teaching students.  Experience of class management.  Experience with Office / SIMS products |
| Excellent command of the English language.  Be aware of and support difference and ensure that pupils have equality of access to opportunities to learn and develop.  Evidence of the ability to consult and seek advice and professional support as necessary.  An awareness of Health and Safety issues and able to comply with Health and Safety legislation and School policies | An understanding of school administration. |
| Accurate and fluent written communication skills.  First Aid Trained.  Ability to deploy behaviour management strategies effectively.  Competence in the use of ICT to support teaching and learning.  Effective time management and ability to work on own initiative.  The ability to develop positive relationships.  Understand the needs of pupils and parents. | The ability to inspire, motivate and support pupils, staff, parents/ carers and colleagues.  Ability to communicate effectively with a range of audiences.  Good relationships with, line managers, pupils and parents.  Willing to support with wraparound care (additional hours). |
| Ability to work independently within a team.  Commitment to inclusion. High expectations of pupil behaviour and achievement.  Commitment to inclusion. High expectations of pupil behaviour and achievement.  Sees tasks through fully.  Is happy to work in an environment of change and growth.  A good sense of humor. |  |