



EAST RIDING  
OF YORKSHIRE COUNCIL

**EMPLOYEE SPECIFICATION**

**POST TITLE:** Cover Supervisor

**POST NUMBER:**

Temporary

☐

Permanent

☒

Part Time

☐

Full Time

☒

Casual

☐

	Essential	Desirable	How Measured During Recruitment and Selection Progress
<b>Experience</b>	<ul style="list-style-type: none"><li>• Experience of working with young people in an educational setting</li></ul>	<ul style="list-style-type: none"><li>• Any specialist skill acquired through training, and/or experience necessary to support individuals or groups of students</li></ul>	<ul style="list-style-type: none"><li>• Application</li><li>• Interview</li><li>• References</li></ul>
<b>Education/Training Qualifications</b>	<ul style="list-style-type: none"><li>• Good standard of basic education</li><li>• Good standards of literacy, numeracy and ICT</li></ul>	<ul style="list-style-type: none"><li>• Safeguarding and PREVENT to Level 1</li><li>• Team Teach Trained</li><li>• First Aid Certificate</li><li>• SEN certificate</li></ul>	<ul style="list-style-type: none"><li>• Application</li></ul>
<b>Knowledge</b>	<ul style="list-style-type: none"><li>• Knowledge of strategies to support classroom management</li><li>• Knowledge of Safeguarding</li><li>• Knowledge of SEND</li></ul>	<ul style="list-style-type: none"><li>• Knowledge of age appropriate curriculum content</li><li>• Knowledge of strategies to engage young people in learning</li></ul>	<ul style="list-style-type: none"><li>• Application/Interview</li></ul>
<b>Skills</b>	<ul style="list-style-type: none"><li>• Excellent interpersonal and communication skills</li><li>• Ability to adapt and be flexible in approaches to learning</li></ul>		<ul style="list-style-type: none"><li>• Application</li><li>• Interview</li><li>• References</li></ul>

	Essential	Desirable	How Measured During Recruitment and Selection Progress
	<ul style="list-style-type: none"> <li>• Ability to liaise effectively with other colleagues</li> <li>• Ability to deliver effective classroom supervision and provide a supportive learning environment</li> <li>• Caring and tolerant</li> <li>• Ability to work using own initiative and respond to challenging situations</li> </ul>		