

Cover Supervisor

Trinity Academy

Person Specification

Criteria	Essential	Desirable	Evidence
Qualifications	<ul style="list-style-type: none"> Degree or equivalent Commitment to further professional development 	<ul style="list-style-type: none"> Further professional qualification QTS 	<ul style="list-style-type: none"> AF C
Experience	<ul style="list-style-type: none"> Ability to teach 	<ul style="list-style-type: none"> Classroom teaching in a secondary school 	<ul style="list-style-type: none"> AF SP R
Teaching and learning	<ul style="list-style-type: none"> Maintain the highest expectations of all students Ability to teach with appropriate challenge for all students within our goal of being a +1 school for progress Effective understanding and use of praise and rewards Effective understanding and use of feedback and response Commitment to continuous development and participation in professional 	<ul style="list-style-type: none"> Desire to contribute to the teaching and learning strategic plan for Trinity Academy Evidence of wider reading and evidence led practise Effective use of assessment for learning to enhance progress and encourage students taking responsibility for their own learning 	<ul style="list-style-type: none"> AF SP R

	<p>development and practise.</p> <ul style="list-style-type: none"> ● Commitment to the Health and Safety of all students and staff 		
Personal attributes	<ul style="list-style-type: none"> ● To be a person filled with hope and possessing an unshakable belief in students' entitlement to a world class education, whatever their circumstances and ability. ● Excellent communication skills, both orally and in writing ● Values based but outcomes driven for Head, Heart and Soul ● A genuine care and respect of students and colleagues ● Integrity ● Sense of humour ● Ability to work well under pressure ● 'Can do attitude' willing to engage in the whole of the new Academy's life. 	<ul style="list-style-type: none"> ● Aiming for Middle Leadership 	<ul style="list-style-type: none"> ● AF ● SP ● R

Key to method of assessment: AF = Application Form SP = selection process C = Certificate R = References