



# WADDES DON

## CHURCH OF ENGLAND SCHOOL

**IDENTIFIED BY OFSTED AND SIAMS AS "OUTSTANDING"**

"Naturally, pupils and Sixth Formers love coming here and are inspired to achieve." (Dec. 2021)

**\*\*\*\*\* INTERESTED IN TEACHING? \*\*\*\*\***

**COVER SUPERVISOR**  
**2 - 5 days per week available**

**Bucks Pay Range 4: 21-25 £25,216 - £27,281 pro rata**  
**(Actual: £8,106 - £21,925 dependent on hours and experience,**  
**term time plus INSET days - 0.32-0.80 FTE)**

We are seeking to appoint a Cover Supervisor to work from 8.00 a.m. - 3.30 p.m. from a minimum of two, up to five days per week. The ideal candidate should be calm, confident and flexible and should have previous experience of supervising students of secondary school age in a classroom environment. Appropriate training and support will be given. Qualifications should include GCSE English and Mathematics. For suitably motivated candidates this could be a route into teacher training.

Relationships between students and staff are excellent at Waddesdon. The most recent SIAMS inspection (March 2018) celebrated this in the following way:

"Relationships are shaped by the focus on the twin values of dignity and respect. There is a palpable sense of Waddesdon being a safe and secure place to be, of a community built on good humour, mutual support and love of self and neighbour; this is seen in lessons and around the school."

The school is equally strong in terms of results, with a Progress 8 score of 0.5 in 2019 and was placed in the top 20% for attainment of all schools nationally.

Waddesdon School is an oversubscribed all ability 11–18 school, set in rural Buckinghamshire. The school is 30 minutes away from Oxford and also within easy commuting distance from Milton Keynes. There are just under 1000 students on roll, including 300 in the Sixth Form. The school has an excellent reputation for CPD and recognises and values the contributions of all staff.

There are realistic expectations regarding balancing family and leisure time and workload. Governors have recently changed the Admissions Policy to include children of staff members.

We encourage you to contact the school for a phone conversation and to discuss your interest in the post. The description of the department, the OfSTED and SIAMS reports, and our termly newsletter, *The Waddesdon Voice*, will give you a flavour of the culture and ethos of our school and the department. Testimonials from our staff about the culture and ethos of our school can be found on our website in our 'Working at Waddesdon' section.

**For more information on the school, please visit [www.waddesdonschool.com](http://www.waddesdonschool.com)  
Closing date for applications to [office@waddesdonschool.com](mailto:office@waddesdonschool.com):  
Friday 1<sup>st</sup> July (12pm)**

*The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post is subject to an enhanced DBS check, and employment will be conditional upon completion of satisfactory pre-appointment checks. Only applications on the appropriate Waddesdon CE School teaching or support staff application form, and showing full employment history, will be considered. Applicants are invited to view the school's Safeguarding & Child Protection Policy via this link <https://www.waddesdonschool.com/safeguarding/>*

*We are an Equal Opportunities and Disability Confident Employer. We were awarded a Gold Award by MIND for Workplace Well-being*



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