

COVER SUPERVISOR PERSON SPECIFICATION FORM

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (eg application form, interview, reference etc)
Qualifications		Арр
Relevant NVQ3 or equivalent qualification or 3 years	E	
full time experience in relevant post		
GCSE or equivalent numeracy and literacy	E	
Additional specialist qualification	D	
Training in relevant strategies, e.g. particular curriculum or learning area	D	
Experience	-	App/Int/Ref
Experience of self-evaluating your own learning needs and seeking learning opportunities	E	117 7
Experience of communicating effectively at all levels	E	
Experience of working with pupils of secondary school age	D	
Experience of working in another service to young people	D	
Knowledge/skills/abilities		App/Int
Up to date knowledge and understanding of practices and procedures within education relating to the welfare, safety and education of pupils	E	
Understanding of the principles of child development and learning processes	E	
Experience of using ICT to effectively support learning	D	
learning		
Experience of working constructively in a team,	E	App/Int
understanding classroom roles and responsibilities and own position within these		
Experience of prioritising tasks and acting on own initiative	E	
Experience of motivating pupils to develop to their full potential	E	
Other Commitment to undertake in-service development	E	Int