**Equality and Diversity Monitoring Form**

**Equal Opportunities**

As part of our Equal Opportunities Monitoring, we request that you complete the following information. This information is for monitoring purposes only. All information will be treated as confidential and will not be used when shortlisting or deciding on whether an applicant is successful or unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination.

The organisation treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within the organisation in accordance with its Data Protection Policy. Information about how your data is used, the basis for processing and the retention period is provided in the organisation's privacy notice for job applicants.

I hereby give my consent to The Talentum Learning Trust processing the data supplied in this form for the purpose of equal opportunities monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying the organisation’s data protection officer.

|  |  |
| --- | --- |
| Full Name: |  |
| Job applied for: |  |

Please indicate your ethnic origin:

|  |  |  |  |
| --- | --- | --- | --- |
| Asian or Asian British - Bangladeshi |  | Mixed Ethnic Group - White & Black African |  |
| Asian or Asian British - Chinese |  | Mixed Ethnic Group - White & Black Caribbean |  |
| Asian or Asian British - Indian |  | Mixed - Other |  |
| Asian or Asian British - Pakistani |  | Other Ethnic Origin - Arab |  |
| Asian or Asian British - Other |  | White - Irish |  |
| Black or Black British - African |  | White - Gypsy/Irish Traveller |  |
| Black or Black British - Caribbean |  | White - Welsh/English/Scottish/N.Ireland |  |
| Black or Black British - Other |  | White - Other |  |
| Mixed Ethnic Group - White & Asian |  | Prefer not to say |  |
| Other Ethnic Group (please state): |  | | |

Please indicate your Religion/Belief:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Buddhist |  | Christian |  | Other |  |
| Hindu |  | Jewish |  | None |  |
| Muslim |  | Sikh |  | Prefer not to say |  |

Please indicate your relevant Age Range:

|  |  |  |  |
| --- | --- | --- | --- |
| 16-17 |  | 18-24 |  |
| 25-29 |  | 30-39 |  |
| 40-49 |  | 50-39 |  |
| 60-64 |  | 65+ |  |

Please indicate your gender:

|  |  |  |  |
| --- | --- | --- | --- |
| Female |  | Male |  |
| Non-Binary |  | Prefer not to say |  |

Does your gender identity align with the gender assigned to you at birth?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |

Please indicate your Sexual Orientation:

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual |  | Gay Man |  |
| Heterosexual |  | Lesbian/Gay Woman |  |
| Prefer not to say |  |  |  |

**Disability**

The Equality Act 2010 defines a disabled person as someone with a physical or mental impairment which has substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.

Do you consider yourself to have a disability?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |

**Job Advertisement**

Please confirm where you saw this job advertised:

|  |  |  |  |
| --- | --- | --- | --- |
| Organisation’s website |  | Newspaper (please state): |  |
| Organisation’s social media |  | Other website (please state): |  |
| Agency |  | Other social media (please state): |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Signature of applicant: |  | | |
| Print Name: |  | Date: |  |