



## Cover Supervisor with exam support

<b>DATES:</b>	Apply by <b>midday</b> on 6 <sup>th</sup> January 2023
<b>TITLE:</b>	Cover Supervisor with exam support
<b>SALARY:</b>	Grade 5: £26,389 - £28,871 (Pro Rata £23,178.94 - £25,359.02)
<b>LOCATION:</b>	Nishkam High School Birmingham (NHSB)
<b>REPORTING TO:</b>	Assistant Principal
<b>TO COMMENCE:</b>	ASAP
<b>HOURS:</b>	40 hours per week (7.30am - 4pm)
<b>CONTRACT:</b>	40 weeks per year (this may include supporting events in school holidays)

## The Role

We are seeking to appoint a committed individual to work as part of a dedicated team of staff. The successful candidate will cover lessons of any subject, set high expectations to motivate and challenge students whilst managing behaviour effectively promoting our schools' virtues and a positive learning environment. In periods where cover is not required, the successful candidate will support in the classroom as directed. This role will also support the school during the exam periods. We are looking for someone who can effectively work under the guidance of teaching staff and within an agreed system of supervision, to implement work programmes with individuals/groups in or out of the classroom including the supervision of whole classes during the short-term absence of teachers. You will manage the behaviour of students in line with the Trust's Behaviour Policy. The position is an ideal opportunity for someone wishing to pursue a career in education.

## Background

You will be working with a pioneering group, Nishkam School Trust, a flagship of the DfE Free Schools programme.

The Trust has opened:-

- Nishkam Primary School Birmingham – September 2011
- Nishkam High School – September 2012
- Nishkam School West London – September 2013
- Nishkam Primary School Wolverhampton – September 2014

Both High Schools have a Sikh ethos, are multi-faith schools that nurture pupils of all faiths and beliefs and those of personal beliefs. The Nishkam ethos is to create a selfless mind-set, to go beyond ourselves to serve others, to create supportive communities and to realise our true potential.

The focus of our educational rationale is being 'faith inspired, virtues led'. Through that lens, we can nurture the holistic development of our children and, at the same time, deliver academic excellence.

Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure and Barring Service Check. We value diversity and wish to promote equality at all levels.

## To apply:

- You need to complete an application form, which you can download from our website <https://www.nishkamschooltrust.org/about-us/vacancies>
- Applications to be sent to [recruitment.nhsb@nishkamschools.org](mailto:recruitment.nhsb@nishkamschools.org) by midday on 6<sup>th</sup> January 2023
- Successful applicants will be contacted on 6<sup>th</sup> January 2023
- Interviews will be held on WB 9/1/23