



Person Specification

Cover / Supply Teacher

The successful candidate will be well motivated, have a genuine interest in supporting young people, able to use his/her initiative and enjoy the level of responsibility involved in the post.

	Essential	How Assessed	Desirable
Qualifications	<ul style="list-style-type: none">• Good general education to GCSE standard	A	
Experience	<ul style="list-style-type: none">• Experience with working with young people	A/R	<ul style="list-style-type: none">• Experience in working with young people in a school or other controlled environment.• Experience in developing young people's learning experiences.
Specific Skills (attributes and abilities)	<ul style="list-style-type: none">• Ability to work on own initiative• Good communication skills – oral and written• Ability to balance professional and supportive relationship with vulnerable children• Communicating with parents on a professional basis	I/R A/I/R I/R I/R	<ul style="list-style-type: none">• Good literacy and numeracy skills.• Competent ICT skills.• Creative approaches to supporting students' learning• A strong interest in a specific subject area(s) which would be of interest and useful in supporting students' learning• An understanding of the range of additional needs now supported within the comprehensive system
Motivation	<ul style="list-style-type: none">• Willing to expand on current experience• Evidence that work is important to personal satisfaction• Commitment to school	I I/R I	<ul style="list-style-type: none">• An interest in supporting students within our extra-curricular programme
Personal Qualities	<ul style="list-style-type: none">• Reliability• Honesty and professionalism• A positive attitude to the school at all times• A positive and professional approach within the working environment• Good interpersonal skills and the ability to establish good working relationships with students and staff• Flexibility to work as part of a large team, covering for other staff as needed		