

Burwell Village College (Primary)

Person Specification

Job Title: Class Teacher

A

The person appointed will have Qualified Teacher Status. The person appointed must be able to demonstrate leave to remain in the UK if applicable	Essential Application
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B – Training and Qualifications

	Essential	Desirable	Source
Degree or equivalent (e.g. BEd, QTS, PGCE)	★		A
Evidence of Continuing Professional Development or Higher Degree		★	A + I
Recent participation in a range of relevant in-service training		★	A

C – Professional Knowledge, Skills and Understanding

Applicants should be able to demonstrate a good knowledge and understanding of the following areas relevant to the phase:

	Essential	Desirable	Source
Safeguarding and Child protection procedures	★		I
Pupils' educational and spiritual development	★		I
A thorough knowledge and understanding of the primary National Curriculum requirements for 2014	★		A + I
The planning and preparation of children's learning	★		A + I
The effective management of children's behaviour	★		I
Ensuring that the needs of all pupils are met	★		I
Planning appropriate learning for children with S.E.N.D	★		A + I
The assessment, recording, reporting and analysis of children's progress and development	★		A + I
Specialism in Maths, Computing or Music		★	A + I

D – Leadership and Management Skills

Applicants should be able to demonstrate from their experience the ability to:

	Essential	Desirable	Source
Raise standards of attainment and achievement	★		A + I
Ensure progress of all groups of pupils	★		A + I
Set high expectations for all pupils and themselves	★		I
Prioritise, plan and organise and manage work life balance of self and others	★		I
Act as an effective Subject Leader / Co-ordinator		★	A + I
Work as part of a team	★		A + I
Work as a team leader		★	A + I
Ability to work on own initiative	★		A + I
Seek advice and support when necessary	★		I
Possess effective communication skills	★		I
Develop effective professional relationships with Parents	★		I
Inspire and motivate children	★		I
Demonstrate ability to take a leading role in initiatives and developments in current setting		★	A + I
Evidence of ability to work in effective partnership with all stakeholders		★	A + I
Share a commitment to innovative teaching practice	★		

E – Other Requirements

	Essential	Desirable	Source
Application forms should be completed in full	★		A
Letters should be clear and concise and address the needs of the school	★		A
Candidates should address the criteria identified in the person specification and job description	★		A

This post is subject to a satisfactory enhanced DBS disclosure and medical clearances.

A - evidence from the application form.

I - evidence from interview