# Strand on the Green Junior School - Person Specification

**Job title:** Cover teacher

**Salary and grade:** MPS (commensurate with experience)

**Contract:** Fixed Term in the first instance (to 17th July 2022)

**School:** Strand on the Green Junior School

**Line manager:** AHT

**Supervisory responsibility:** The supervision of the work of class-based support staff

| | Essential | Desirable |
|---|---|---|
| Experience | Experience of working with able children and children with special needs.<br><br>The ability to use technology to its potential. | Experience of role of cover teacher<br><br>3 years' experience across the primary age range. |
| Qualifications | Qualified Teacher Status | |
| Professional Development | Commitment to continuing professional and personal development. | Evidence of involvement in school-based professional development. |
| Skills | Exemplary classroom practitioner with a range of teaching strategies.<br><br>Good communication, interpersonal and organisational skills.<br><br>Proven ability to implement decisions and agreed policies.<br><br>Proven ability to work under pressure and meet deadlines. | Willingness to undertake teacher appraisal |
| Disposition | High expectations and professionalism.<br><br>Desire to work in a team.<br><br>Enthusiasm and initiative.<br><br>Flexibility and adaptability.<br><br>Integrity and sensitivity.<br><br>Supportive, positive attitude. | |
| Other factors | Proven commitment to equal opportunities.<br>Positive approach to behaviour management.<br><br>Commitment to the inclusion of pupils with special educational needs.<br><br>Commitment to partnership with parents and the wider community.<br><br>Knowledge and understanding of current issues affecting education. | Willingness to run an after school club.<br><br>Willingness to go on school journey if called upon.<br><br>Willingness to be involved in the full life of the school. |