**Class Teacher: Person Specification**

**Job Title:** COVID Catch Up Teacher

**Responsible to:** Headteacher

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| **Factors** | **Essential** | **Desirable** |
| **Educational Achievements Qualifications and Training** | * Qualified to a degree level * Qualified teacher status | * An enthusiasm for and evidence of continuing professional development. |
| **Teaching Experience** | * Experience in KS2, KS1 or Early Years |  |
| **Job related knowledge, aptitude and skills** | * A clear understanding of the National Curriculum and the process of managing and constructing an appropriate curriculum for primary aged pupils * Understanding of processes to raise standards and promote progress, including setting targets * An understanding of how interventions can be used to accelerate progress * Excellent ability to assess, evaluate and record pupil performance with reference to the requirements of the National Curriculum * Ability to employ a range of teaching strategies appropriate to differing needs and abilities * Ability to employ a range of classroom management skills so that teaching objectives are met and best use is made of teaching time * Excellent ability to manage pupils and maintain discipline while developing   children’s self-esteem and confidence.   * Ability to demonstrate excellent classroom practice | * Experience of promoting positive relationships between staff, parents, governors and the community |
| **Equal Opportunities** | * An understanding of and commitment to equality of educational opportunity in the curriculum, in pastoral care and in the “hidden curriculum” |  |
| **Personal Qualities** | * Personal vision of excellence in primary education * Personal presence and confidence * Warmth and sensitivity, flexibility and maturity of approach, enthusiasm and a sense of humour * A commitment to the ethos of the school as a partnership of pupils, staff, governors, parents and the community * Good communication skills * Willingness to take part in the broader life of the school * A commitment to teamwork and the ability to promote the qualities of effective teamwork | * A range of outside interests |

**Note to Applicants:**

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.