

Recruitment Pack

Creative Art Technician

Closing Date: 4th October 2024 at
08:00 am



MARINE ACADEMY
PLYMOUTH

the
university
school

LEADERSHIP | RESILIENCE | ASPIRATION

Ted
Wragg
TRUST

Ted Wragg Trust



An ambitious and inclusive Trust of schools strengthening our communities through excellent education.



**Welcome from the Ted Wragg Trust
CEO, Moira Marder**



On behalf of the Ted Wragg Trust, I would like to thank you for your interest in working with us. The Ted Wragg Trust (TWT) is an **ambitious** and **inclusive** Trust of schools **strengthening our communities** through **excellent education**. Our values driven, rapidly growing 2-18 Trust has the highest expectations for every child, every day, with social justice at our core.

This is a hugely exciting time for us as a growing Trust who work closely with other local schools and Trusts across Devon.

Our Values



Selflessness

- put **children** at the heart of all we do
- prioritise others and build **healthy teams**
- **be brave**

Ambition

- **work hard**
- **strive** to be even better
- be the **best** we can

Collaboration

- build **trust**
- build strong **relationships**
- **be stronger together**

How will we succeed?





Marine Academy Plymouth

Aim High. Be Kind. Don't Give Up.

Welcome from the Principal

Thank you for your interest in joining our community at this exciting time in the journey of our school. Driven by our passion for social justice, we are incredibly proud to have recently been rated 'Good' by Ofsted, and are now striving to become a beacon of national excellence, eager to redefine what is possible in education. Our mission is ambitious yet clear: to provide every student with the opportunity to get to and through university. By achieving this, we empower our students to excel in top careers and live the best possible lives.

To work here, you must believe in the importance of setting the highest expectations for both student behaviour and academic achievement. We believe that exceptional conduct is crucial to maintaining a safe and happy environment for all and we support our teachers in delivering an unashamedly academic curriculum, where they teach as the subject experts in a calm, purposeful environment. Equally, we believe that joy and community are just as crucial to our school culture. We encourage all staff to create warm, positive relationships and bring moments of joy to students. Our innovative rewards and celebration systems go above and beyond those of other schools, ensuring that students feel valued and recognised for their achievements. This balance of high expectations and a joyful, supportive atmosphere helps our students reach their full potential while building a strong, connected community.

At our school, we believe that the well-being of our staff is fundamental to our success. That's why we are committed to enabling a healthy work-life balance and providing ongoing professional development for all staff, at every level and in every role. We deeply value the contributions of every member of our team, knowing that a culture of collaboration is essential to ensuring our academy continues to improve and evolve. You will also benefit from being part of the Ted Wragg Trust, an ambitious and inclusive family of schools that shares our belief in the transformative power of education. Being a part of this network enables us to collaborate with some of the best leaders, teachers, and communities, further enriching our educational environment and enhancing the opportunities available to both staff and students.

If you share our vision and are passionate about making a real difference in the lives of young people, we would be delighted to welcome you to our school.

Warmest Regards,

Jen Brimming
Principal

Key Details

Job Title:	Creative Art Technician
Location:	Marine Academy Secondary
Salary:	Grade D (Actual Salary £18,66.21 – 20,649.57)
Closing Date:	Friday 4th October 2024
Interviews:	ASAP
Required From:	TBC

Your paragraph text

If you share our ambition, values and commitment to social justice, we would love to hear from you.



How to apply

If you would like an informal conversation about this role, or would like to arrange a visit, please contact at SLT Admin at SLTAdmin@marineacademy.org.uk

Please use the application form available on the Trust website: https://ce0218li.webitrent.com/ce0218li_webrecruitment/wrd/run/ETREC179GF.open?WVID=002975IVaQ



Job Description

Job Title:	Creative Arts Technician
Location:	Marine Academy Plymouth
Responsible To:	HOS- Creative Technology
Salary Grade:	D
Contract:	<u>Permanent</u> , 39 weeks per year TTO, 32.5 hours per week Mon- Fri, 08.30-15.30

Key Purpose of Job

The post holder is to provide technician support across the Creative Tech subjects, including, Art, Photography, Catering and Design Technology. Under the oversight of the HOS, to ensure relevant resources are sticked, maintained and prepared ready for in-class work and practical's.

Anticipated Outcomes of Post

Providing excellent technical support to enable students to have an amazing classroom experience within these subjects.

Key Responsibilities of the Post

- To provide technical support for the creative Tech department
- To ensure appropriate stocks of essential resources
- To prepare resources across the range of CT subjects ready for in-class use
- To help maintain key equipment and resources across the department
- To assist the classroom teacher with delivery of practical lessons where required
- To ensure clean and safe working environment for staff and students during and between practical sessions

Supervision / Line Management Responsibilities of the post

1. None



Job Description

Working Environment & Conditions of the post

1. Normal classroom and office environment

Other Duties

- To undertake additional duties as required, commensurate with the level of the job.
- To contribute to the effective working of the school
- Maintain positive, professional relationships with students, parents / carers and teachers
- maintain a presence around the school to ensure that the highest standards of behaviour and site-usage are upheld;
- To participate in induction training, staff review processes and professional development opportunities
- All staff must commit to Equal Opportunities and Anti-Discriminatory Practice.
- The School operates a Smoke-Free Policy and the post-holder is prohibited from smoking in any of the Trust buildings, enclosed spaces within the curtilage of buildings, and School vehicles.
- The post-holder will be expected to have an agreed working pattern to ensure that all relevant functions are fulfilled through direct dialogue with employees, members of other agencies and community members.
- The post-holder is expected to familiarise themselves with and adhere to all relevant School Policies and Procedures.
- The post-holder must comply with the School's Health and Safety requirements specifically for the school they are working at
- The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

As this post meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974, all applicants who are offered employment will be subject to an Enhanced Disclosure and Barring Service Check (DBS) before the appointment is confirmed. This will include details of ALL cautions, reprimands or final warnings as well as convictions, whether "spent" or "unspent". Criminal convictions will only be taken into account when they are relevant to the post



Person Specification

Key to Evidence:

A – Application Form & Letter

C - Certificates

I - Interview

R - Reference

Area	Job requirements	Essential/ Desirable	Evidence
A. Qualifications and Professional Development	GCSE English and Maths (grade C or above) or equivalent level of experience	E	A, C, I
	Willingness to identify and take part in relevant self-development opportunities	E	A, C, I
	Relevant technology qualification or experience of working with Design Tech environment	D	<u>A,C,I</u>
B. Experience	Experience of working with children, preferably in a school environment	D	A, I
C. Knowledge/ Skills	Ability to work with a range of equipment and resources such as wood, plastics, metals and food	E	A, I
	Ability to quickly process information, find solutions and develop systems to support effective working practices	E	A, I
	Ability to remain calm in complex and pressurised situations	E	A, I
	The ability to fulfil all spoken aspects of the role with confidence and fluency in English.	E	A, I
	Good interpersonal skills. Ability to communicate confidently at all levels and develop and maintain positive working relationships	E	A, I
	Good organisational skills with the ability to multitask. Can work flexibly and on own initiative	E	A, I
D. Other Conditions	Must pass relevant safeguarding of children checks	E	C

The Ted Wragg Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.



Growing great people

Our aim is to be the greatest place to work in the South West. We know that to succeed in our mission we must invest in and grow great people. Our comprehensive suite of development opportunities are available for everyone whether you are just starting in your career or an experienced leader, there will be a development pathway to suit you.

Tim Rutherford – Deputy CEO

We know to be the greatest place to work we must welcome great people, retain great people and develop great people.

Click on the areas below to find out about our comprehensive benefits and development opportunities.

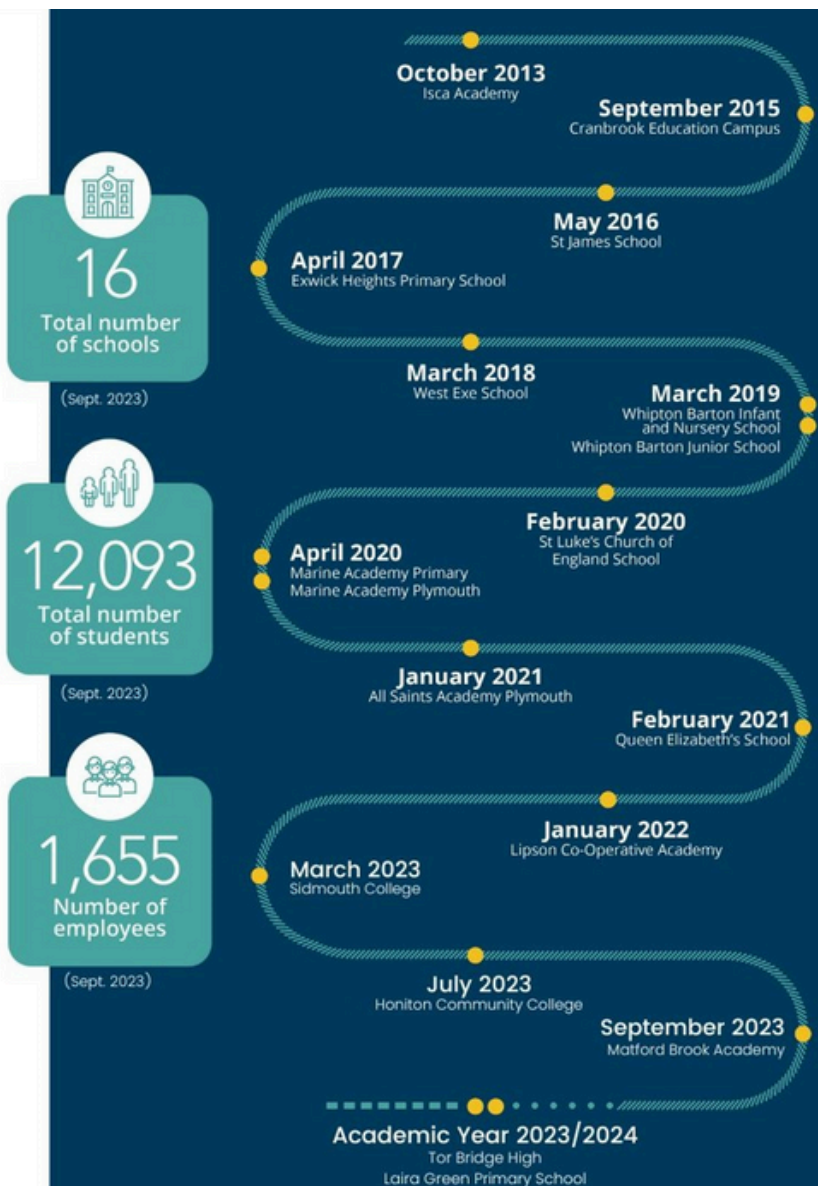


In our Trust, we are committed to nurturing a workplace where our employees feel that they belong. We believe that the culture of our trust thrives when individual differences are embraced so that everyone feels comfortable and confident in being who they are. This is supported through ensuring inclusivity in culture and equity in opportunities. We are committed to high quality and reflective employment practice so that we attract, retain and grow employees from diverse backgrounds and communities.

Our Journey



Professor Ted Wragg, in whose memory the Ted Wragg Trust is named, was passionate about how education can transform young people's futures.



Our Partnerships:

Our ongoing partnerships with the following organisations creates opportunities for a Headteacher joining our Trust to access leadership development, study tours and wider networks with some of the best schools, trusts and leaders across the country.



Thank you for your interest!



Ted
Wragg
TRUST