

Tyne Coast Academy Trust – Monkwearmouth Academy
Creative Design Technician
PERSON SPECIFICATION

Area	E = Essential Criteria D = Desirable Criteria		Stage Identified
	Criteria	Attribute	
Qualifications & Education	E	A good standard of general education	A/C
	E	Willingness and ability to obtain and/or enhance qualifications and training and development in the post.	A/I
Experience & Knowledge	E	Experience of working in a technician role preferably within an education environment	A/I/R
	E	Experience of using CAD/CAM machinery	A/I/R
	E	Ability to prepare equipment and materials and resources for lessons	A/I/R
	E	Ability to support the work of the Creative Design faculty and support teachers in providing help and assistance to students in class including in Design and Technology, Art and Food Technology	A/I/R
	E	Knowledge of health and safety legislation as it relates to the work of a school	A/I/R
	D	Knowledge of the National Curriculum requirements for Creative Design subjects	A/I/R
Skills	E	Strong interpersonal skills and the ability to build effective relationships with a range of stakeholders including students, staff and parents/carers and external organisations	A/I/R
	E	Ability to motivate and encourage students	A/I/R
	E	Ability to carry out risk assessments	A/I/R
	E	Ability to support students in the classroom or manage small groups of students outside of the classroom	A/I/R
	E	Good written and verbal communication skills	A/I/R
	E	Ability to work alone and as part of a team	A/I/R

Personal Attributes	E	A strong commitment to promoting equality, diversity and inclusion, and ensuring that all students have access to the same opportunities and support	A/I/R
	E	A commitment to the safeguarding of all students and promoting the welfare of children and young people	A/I/R
	E	Commitment to continuous improvement, with a willingness to learn and develop professionally	A/I/R