

Dear Applicant,

Thank you for expressing an interest in working at the Nigel Bowes Academy. If you are passionate about education, special educational needs and making a difference to vulnerable young people who attend our school, I hope the information which follows gives you confidence to submit your application.

We are a special school who support young people from the age of 5-11 who present with Social, Emotional and Mental Health difficulties, associated with a range of special educational needs, including autism. We are an oversubscribed school, typically supporting around 50 pupils on roll. We welcome pupils who reside in Dorset and Hampshire, with the majority of our pupils living in the Bournemouth, Christchurch and Poole conurbation. Our pupils have Educational, Health Care Plans or are in the process of receiving one. We also support a small number of pupils who will be placed by the Local Authority whilst waiting to return to mainstream education, who are integrated into our classes and whose programmes integrate seamlessly with their peers. Our class sizes are small and we have high staffing levels to support our pupils.

Although small, our building is modern, light, with wide corridors, giving a sense of space whilst maintaining the community feel we pride ourselves on. Staff facilities are excellent with a large central staff area, lockers, kitchen area and ample parking on site. Being located in the Ensbury Park area of Bournemouth allows for easy travel from all areas of the county and beyond. Our school sits next to the expansive community outdoor space Slades Farm, not only providing the school with a variety of community facilities but also with views and the tranquillity of the natural environment. Staff wellbeing, workload and professional development are crucial to our success and we welcome colleagues who value the importance of working together to achieve a work-life balance through active communication and participation.

Our school is a calm, safe and nurturing place for young people to thrive and for colleagues to work. Our Resilient, Safe and Respectful mantra can be seen in all aspects of school life and forms the basis of everything we do. We provide full access to the National Curriculum and our school day is modelled on a 'traditional' primary school timetable whilst being flexible and responsive to the needs of all our pupils. As a twice Outstanding OFSTED rated school we look for our colleagues to work collaboratively to ensure our values and standards are maintained.

Nigel Bowes Academy is part of Ambitions Academies Trust which educates young people of all ages across the nursery, primary, secondary and special sectors. Consequently, opportunities for promotion and professional development are second to none. We very much prefer to promote from within our organisation!

If you wish to know any more about us or would like to arrange a visit, please email <a href="mailto:charlotte.hampson@tregonwell.co.uk">charlotte.hampson@tregonwell.co.uk</a> (Admin Lead) or call on 01202 524041.

I look forward to receiving your application.

Yours faithfully,

Mr S Jackson Principal

## Nigel Bowes Academy

Sian Thomas, BEd (Hons), CEO - AAT
Nicki Morton, BEd (Hons), Director of Special Education
and Alternative Provision
Steve Jackson, BSc (Hons), Principal

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