

PERSON SPECIFICATION

Moordown St John's CE Primary School

Post Title: Teaching Assistant: Supporting a child with a specific learning/behaviour disorder or an Education Health and Care plan

Reporting to: 1: Class Teacher/Assistant Headteacher
2: Deputy Headteacher
3: Headteacher

Grade: Grade 3 (points 5 - 6)

		✓ as appropriate	
		Essential	Desirable
Qualifications/Training The qualifications and/or training required to undertake the role.			
1. Good standard of written and spoken English		✓	
2. GCSE at Grade C/4 or above (or equivalent) in English and Mathematics		✓	
3. Team teach qualified or willingness to undertake such training		✓	
4. Willingness to participate in in-service training		✓	
5. Willingness to undertake specific specialist training to ensure the child's needs are met		✓	
6. Childcare qualification			✓
Experience The level of experience required and/or length of time the post holder will have been required to have undertaken the item specified.			
1. Experience of working with a child/ren with Social, Emotional and Mental Health Difficulties and/or Learning Difficulties		✓	
2. Experience of working within a Primary School			✓
Knowledge The knowledge and understanding the post holder must have of the item specified.			
1. An understanding of the varied needs of children as they develop socially and academically		✓	
2. Knowledge of the impact of disability		✓	

Skills/Abilities The level of skills or ability required to undertake the item specified.		
1. Ability to work in a way that promotes the safeguarding, safety and wellbeing of pupils 2. Ability to use and apply skills of de-escalation 3. Ability to work as part of a team 4. Ability to be flexible to the needs of the children 5. Reliability 6. Self organised with the ability to take initiative when required 7. Ability to motivate and inspire children on tasks 8. Ability to use advice given from other professionals to support pupils' learning 9. Ability to be adaptable with regard to working on certain sophisticated items of equipment, such as the computer or specific equipment necessary to meet the needs of the child 10. Ability to assist in any areas where they may be weakness (including personal hygiene)	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	
Other Any other competencies required to undertake the role.		
1. In support of Church School ethos 2. To communicate and disseminate information at a child's level of understanding 3. To be able to maintain confidentiality 4. To be polite and professional at all times 5. Aptitude to use IT as a teaching tool 6. Ability to maintain a sense of humour	✓ ✓ ✓ ✓ ✓ ✓	